

# MARYLAND WORKFORCE ASSOCIATION

Kirkland Murray, *President*  
Brandon Butler, *Executive Director*  
[www.marylandworkforceassociation.org](http://www.marylandworkforceassociation.org)

## **MWA Members**

**Anne Arundel County**  
Anne Arundel Workforce  
Development Corporation  
*Kirkland Murray, Executive Director*

**Baltimore City**  
Mayor's Office of Employment  
Development  
*MacKenzie Garvin, Director*

**Baltimore County**  
Baltimore County Department of  
Economic and Workforce  
Development  
*Neishali Schyler, WIOA Ops.  
Manager*

**Carroll County**  
Carroll County Workforce  
Development  
*Heather Lee Powell, Manager*

**Frederick County**  
Frederick County Workforce  
Services  
*Michelle Day, Director*

**Howard County**  
Howard County Office of Workforce  
Development  
*Francine Trout, Director*

**Lower Shore**  
Lower Shore Workforce Alliance  
(Somerset, Wicomico, & Worcester,  
Counties)  
*Leslie Porter-Cabell, Workforce  
Director*

**Montgomery County WorkSource**  
Montgomery, Inc. *Anthony  
Featherstone, Executive Director*

**Prince George's County**  
Prince George's County Workforce  
Development Board *Walter  
Simmons, Executive Director*

**Southern Maryland**  
Southern Maryland Job Source  
(Calvert, Charles, & St. Mary's  
Counties)  
*Ruthy Davis, Director*

**Susquehanna Region**  
Susquehanna Workforce Network,  
Inc. (Cecil & Harford Counties)  
*Kimberly Justus, Executive Director*

**Upper Shore**  
Upper Shore Workforce Investment  
Board (Caroline, Dorchester, Kent,  
Queen Anne's, & Talbot Counties)  
*Dan Schneckenburger, Executive  
Director*

**Western Maryland**  
Western Maryland Consortium  
(Allegany, Garrett &  
Washington Counties)  
*Deborah Gilbert, Executive Director*

February 5, 2023

The Honorable Pam Beidle, Chair  
Senate Finance Committee  
3 East, Miller Office Building  
Annapolis, Maryland 21401

Dear Chair Beidle and Members of the Committee:

The Maryland Workforce Association, an association of the thirteen Local Workforce Development Boards in Maryland, would like to express its SUPPORT of Senate Bill 511: Labor and Employment - Apprenticeship Standards - Ratio of Apprentices to Journeypersons

Maryland has a lofty goal to grow Registered Apprenticeship opportunities by 2030. Maryland's local workforce boards are here to assist by providing connections with Maryland's employers and jobseekers. However, in order to achieve Maryland's goal, systematic change needs to be made to the apprenticeship ratio for non-traditional apprenticeship opportunities. Senate Bill 511, and its companion legislation in the House, balances the need to grow apprenticeship opportunities and protect apprenticeship safety. For those reasons, we believe that this measure gives the public workforce system an important tool to meet the State's apprenticeship goal.

Thank you in advance for your time and consideration of this measure. We, again, respectfully request a favorable report of this bill. If you have any questions about the Association's support of this measure, please contact Brandon Butler, Maryland Workforce Association's Executive Director at [mwaexecdirector@gmail.com](mailto:mwaexecdirector@gmail.com).

Sincerely,

  
Kirkland Murray, President  
Maryland Workforce Association