

Good morning,

My name is Julie McCashland and I am a citizen of Harford County. I am proud to be an employee of the Harford County Public Library. The staff in my system are dedicated and hardworking and are an asset to the communities in which we serve.

We are in need of your help. Like so many in public service, we are faced with challenging working conditions, like being short staffed, having low morale throughout the system, and lack of respect from upper management. We want to have a voice in our workplace, and a seat at the table, but we are currently not able to do this. That's where you come in.

I am writing to ask that you support and pass HB609- Library Workers Empowerment Act as drafted.

This bill would enable unorganized library workers across the state to unionize and collectively bargain if they wish to do so. I urge you to support Maryland library workers with a favorable vote on this legislation.

This bill does not guarantee union representation but instead gives library workers the option to exercise our constitutional right to join a labor union if we wish.

I am eager to see library employees throughout the state be given this opportunity that other counties in Maryland already have.

I strongly support this legislation in its original form and would appreciate your support as well.

Thank you for your time,  
Julie McCashland