

**Written Testimony Submitted to the
Maryland Senate Finance Committee**

**By Michael Canale, Assistant director, professor of practice
SB0823**

State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants

March 7, 2024

FAVORABLE

Dear Chair Beidle, Vice Chair Klausmeier, and members of the Senate Finance Committee,

Instructors are not all the same and pay should reflect the experience, student feedback forms, and teaching success rather than publication

Sincerely,

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This testimony has been submitted on behalf of this individual by the University of Maryland Graduate Labor Union (GLU) and the Chapter of the American Association of University Professors (UMD AAUP).

Please contact us at info@umdgradworkers.org or umdaaup@gmail.com if you have any questions.