

**Written Testimony Submitted to the
Maryland Senate Finance Committee**

**By Owen Silverman Andrews, UMD ('09) and UMBC ('16) alumnus
SB0823**

**State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants
March 7, 2024
FAVORABLE**

Dear Chair Beidle, Vice Chair Klausmeier, and members of the Senate Finance Committee,

Sincerely,

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*This testimony has been submitted on behalf of this individual by the University of Maryland
Graduate Labor Union (GLU) and the Chapter of the American Association of University
Professors (UMD AAUP).
Please contact us at info@umdgradworkers.org or umdaaup@gmail.com if you have any questions.*