



March 6, 2024

The Honorable Pamela Beidle
Chair, Finance Committee
3 East, Miller Senate Office Building
Annapolis, Maryland 21401

The Honorable Katherine Klausmeier
Vice Chair, Finance Committee
3 East, Miller Senate Office Building
Annapolis, Maryland 21401

Dear Chair Beidle and Vice Chair Klausmeier,

I would like to express my full support for *Senate Bill 823 - State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, Postdoctoral Associates, and Graduate Assistants*.

Unions are the backbone of the American workforce. Studies have shown that the unionization of a workforce directly leads to higher wages, decreased income inequality, smaller wage gaps, and a more diverse workforce. Additionally, the benefits that workers derive from their union membership lead to a healthier community as those benefits, like health insurance, are typically better quality and more accessible to employees whose workplace has an established union. Unions are able to fight for better conditions because of their power in numbers, and every worker in this country deserves the chance to bargain as a collective unit.

SB823 will expand the right to collective bargaining to certain university employees who have not had this right in the past. Every union, whether they are made up of firefighters, State employees, or university employees, deserves the right to wield their collective weight when negotiating for better working conditions, and it is time for faculty, part-time faculty, postdoctoral associates, and graduate assistants to enjoy these same rights.

I strongly urge this committee to give *Senate Bill 823 - State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, Postdoctoral Associates, and Graduate Assistants* the highest consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Trone".

David Trone
Member of Congress