



March 5<sup>th</sup>, 2024

Senator Pam Beidle, Chair  
Senate Finance Committee  
3 East Miller Senate Office Building  
Annapolis, MD 21401

**RE: SB 750 – UNFAVORABLE – Labor and Employment – Workers’ Compensation – Exception to Exclusivity of Liability**

Dear Chair Beidle and Members of the Committee:

The Maryland Transportation Builders and Materials Association (“MTBMA”) has been and continues to serve as the voice for Maryland’s construction transportation industry since 1932. Our association is comprised of 200 members. MTBMA encourages, develops, and protects the prestige of the transportation construction and materials industry in Maryland by establishing and maintaining respected relationships with federal, state, and local public officials. We proactively work with regulatory agencies and governing bodies to represent the interests of the transportation industry and advocate for adequate state and federal funding for Maryland’s multimodal transportation system.

Senate Bill 750 would amend exceptions to the exclusivity of an employer’s liability under workers’ compensation law for covered employees who are injured or killed as the result of the deliberate intent of the employer to insure or kill the covered employee or for an employee who is killed by another employee.

MTBMA opposes this legislation because the proposed changes to workers’ compensation law could have detrimental effects on both employers and employees in the transportation industry. The bill’s expansion of liability exceptions for intentional harm could create ambiguity and increase legal risks for businesses. This could subject employers to costly lawsuits, even in cases where intent was not present. The provision allowing families of employees killed by another employee to sue the employer for damages introduces a significant burden, particularly in industries where accidents are more common. We urge the reconsideration of these provisions and to work towards solutions that balance the interests of both workers and employers.

We appreciate you taking the time to consider our request for an **UNFAVORABLE** report on Senate Bill 750.

Thank you,

Michael Sakata  
President and CEO  
Maryland Transportation Builders and Materials Association