

**STATE OF MARYLAND  
OFFICE OF THE GOVERNOR**



**WES MOORE,**  
GOVERNOR

STATE HOUSE  
100 STATE CIRCLE  
ANNAPOLIS, MARYLAND 21401-1925  
(410) 974-3901  
(TOLL FREE) 1-800-811-8336

TTY USERS CALL VIA MD RELAY

---

February 28, 2024

The Honorable Pam Beidle  
Chair, Finance Committee  
3 East, Miller Senate Office Building  
Annapolis, MD 21401

RE: Senate Bill 477 - Time to Serve Act of 2024 - Letter of Support

Chair Beidle, Vice Chair Klausmeier, and Members of the Finance Committee:

On behalf of Governor Moore, I respectfully ask the Committee for a favorable report on Senate Bill 477, the Time to Serve Act of 2024.

Senate Bill 477 protects State employees from using personal leave to meet requirements for the National Guard, military reserves, or disaster services. The bill allows State employees who serve in the National Guard or military reserves to use up to 30 days for training or service duty. It also allows State employees to use up to 30 days for disaster service leave if approved by their managers.

The intent of the bill acknowledges the dual way in which these employees are serving the State in both a civilian and military role. It ensures that the affected employees do not have to sacrifice valuable personal leave while they are serving in their military or disaster service roles. By increasing the number of days available for this type of leave, the bill prevents employees from sacrificing their personal time to meet their military service obligations. It is a small lift with big impact and honors 2024 as the Year for Military Families.

This bill is a simple and direct way to support our State employees who serve in State government and military service. In view of the light lift of this legislation and in honor of our service members, I respectfully ask the committee for a favorable report on Senate Bill 477.

Sincerely,

June Chung  
Deputy Legislative Officer