

Good afternoon, Chair Beidle and members of the Senate Finance Committee,

My name is Brad Budd, and I am an MDOT MTA employee who works in the Metro Control Center as a Supervisor. I am a member of Maryland Supervisors for Collective Bargaining Rights and a member of the Maryland Classified Employees Association 1935. As a state employee, currently excluded from the states collective bargaining law for Maryland employees, I am advocating for SB 192 Bill and asking the committee for a favorable report.

I have been working for the State of Maryland for 30 plus years and 20 of those years have been in the role of a supervisor. As a supervisor some of the challenges I face daily is manpower shortages, constant work schedule changes including changing of days off. A stressful environment and medium wages are not conducive to the professional work being performed daily. New employees are being hired at a higher salary wage, less experience and we are asked to train them. As an Employee I would like to see collective bargaining because this can bring about fair wages for all employees, fair schedule selections by employees according to seniority with the state of Maryland and a working relationship with Management and employee.

In Conclusion when state collective bargaining law was introduced and passed over 20 years ago, we as supervisors were erroneously excluded, even though we are state workers and do not hire, fire, promote, or adjust grievances for any state employee. We again call this committee to issue a favorable report for HB 192. Thank you.