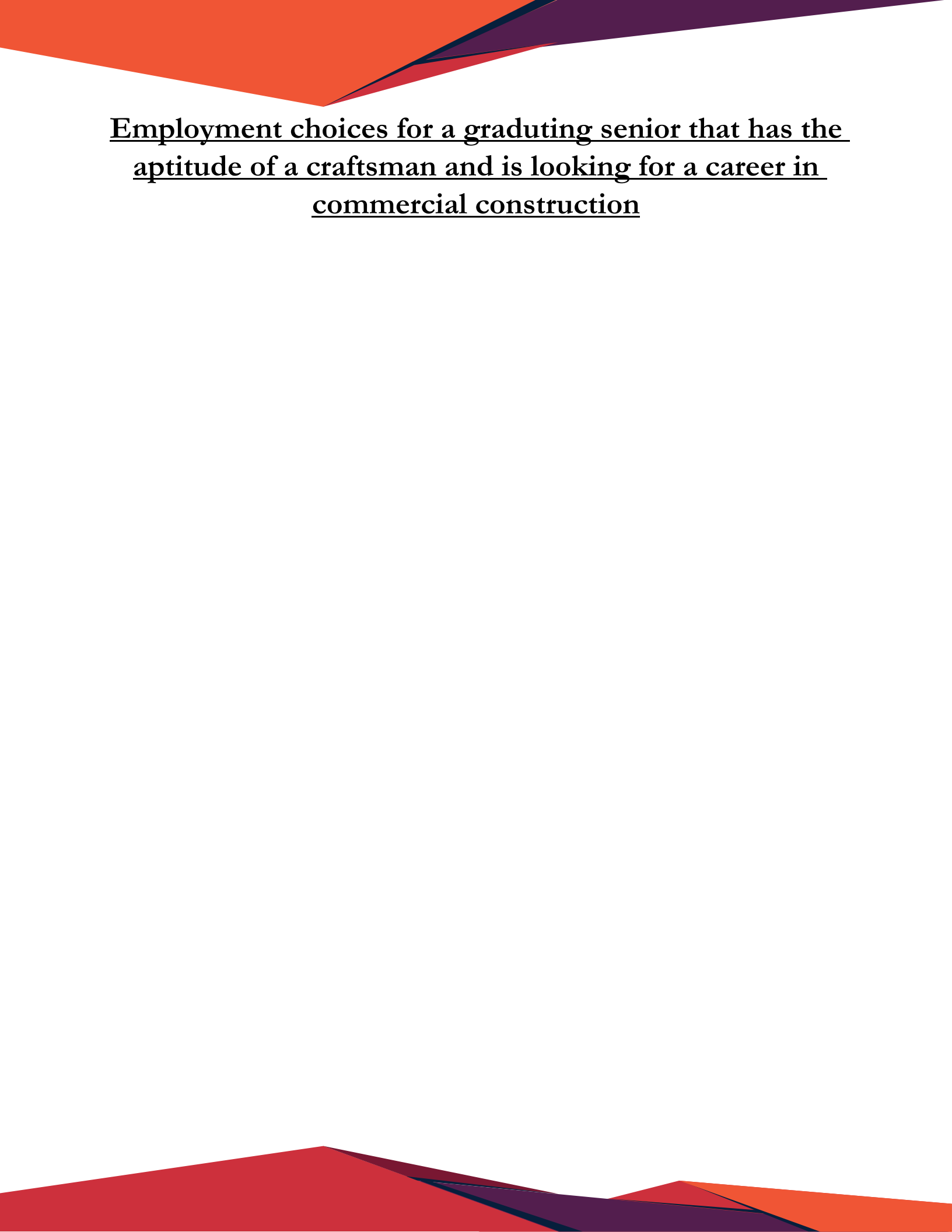


Employment choices for a graduating senior that has the aptitude of a craftsman and is looking for a career in commercial construction

	INDEPENDENT WORKER	OPEN SHOP EMPLOYER	UNION
Paid vacation available	NO	YES	SOME
Paid holidays available	NO	YES	SOME
Paid sick leave available	NO	YES	SOME
Workers' compensation available if injured	NO	YES	YES
Eligible for Social Security at retirement age	NO	YES	YES
Federal and State taxes filed for individual	NO	YES	YES
Craft training provided	NO	YES	YES
Safety training provided	ONLY IF OFFERED BY PRIMARY SUB	YES	YES
Career path advancement options available	NO	YES	YES
Healthcare available (full or partial)	NO	YES	YES
Mentorship available	IF THEY ARE LUCKY	YES	YES
Bonuses/profit sharing	NO	MOST	NO
401K retirement plan	NO	MOST	YES
Company vehicle	NO	YES	YES
Uniforms/clothing	UNLIKELY	MOST	YES
Hand tools provided	NO	YES	YES



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