

Position Statement on House Joint Resolution 7 (HJ 7): Ratifying the Federal Child Labor Amendment

SUPPORT

Carrington & Associates, LLC stands in support of House Joint Resolution 7 (HJ 7), sponsored by Delegate Ruth. This resolution seeks to ratify the federal Child Labor Amendment to the U.S. Constitution, initially proposed by U.S. House Joint Resolution 184 of 1924. The resolution empowers the U.S. Congress with the authority to limit, regulate, and prohibit the labor of minors.

HJ 7 holds historical significance as it aligns with a crucial aspect of labor legislation aimed at protecting the rights and well-being of young workers. By ratifying the federal Child Labor Amendment, Maryland contributes to a broader national effort to establish comprehensive measures addressing child labor.

The resolution's objective to grant Congress the power to regulate the labor of individuals under 18 years old reflects a commitment to safeguarding the welfare of young workers. Carrington & Associates, LLC acknowledges the importance of maintaining a balance between protecting minors from exploitation and providing them with opportunities for safe and meaningful employment.

While HJ 7 does not have a direct fiscal impact on the state, its implications may influence the State's ability to regulate the labor of minors in the future, depending on potential federal legislation and legal actions.

Carrington & Associates, LLC recognizes the need for responsible regulation to ensure the proper treatment of young workers. We appreciate the historical context provided by the resolution, underscoring the ongoing efforts to establish legal frameworks that address child labor at both the federal and state levels.

Our endorsement of HJ 7 reflects our commitment to supporting legislative initiatives that align with ethical and humane labor practices. Carrington & Associates, LLC remains dedicated to collaborating with lawmakers to shape policies that foster a balance between economic needs and the protection of vulnerable populations, including young workers.

Please feel free to contact Darrell Carrington, Managing Director, <u>darrell.carrington@verizon.net</u> or 732-763-7398 if you have any questions or require additional information.