

THOMAS S. HUTCHINSON  
*Legislative District 37B*  
Caroline, Dorchester, Talbot,  
and Wicomico Counties



The Maryland House of Delegates  
6 Bladen Street, Room 308  
Annapolis, Maryland 21401  
410-841-3582 · 301-858-3582  
800-492-7122 Ext. 3582  
Tom.Hutchinson@house.state.md.us

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THE MARYLAND HOUSE OF DELEGATES  
ANNAPOLIS, MARYLAND 21401

**HB 1409 Dorchester County- Definition of Public School Employee- Alteration**

**Ways and Means Committee**

**Wednesday, March 6, 2024**

**What This Bill Does**

**HB 1409** would amend 6-401(a) of the Education Article of the Maryland Code to update the definition of “Public school employee” in Dorchester County to include supervisory noncertificated employees. Supervisory employee is defined as any individual who responsibly directs the work of other employees.

**Why We Need This Bill**

This bill would allow supervisory noncertificated and supervisory certificated employees to be in the same bargaining unit, which gives them the power of collective bargaining. This will give Dorchester County’s school system a stronger ability to attract and retain high quality employees and improve employee morale.

We respectfully ask the Committee for a favorable vote on **HB 1409**.