



MARYLAND STATE & D.C. AFL-CIO

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SB 750 - State Personnel - Collective Bargaining - Faculty House Appropriations Committee March 25, 2025

SUPPORT with AMENDMENTS

Donna S. Edwards

President

Maryland State and DC AFL-CIO

Chairman and members of the Committee, thank you for the opportunity to submit testimony in support of SB 750 if our amendments are accepted. My name is Donna S. Edwards, and I am the President of the Maryland State and District of Columbia AFL-CIO. On behalf of Maryland's 300,000 union members, I offer the following comments.

SB 750 as amended by the Senate does not provide an impartial opportunity to collectively bargain for even part-time faculty. We respectfully offer the following amendments:

On pg. 2, line 14-15, strike “OR PART-TIME FACULTY AS DEFINED IN § 3–101 OF THE STATE PERSONNEL AND PENSIONS ARTICLE”

This potentially redefines existing bargaining units at community colleges as defined in law.

On pg. 4, lines 18- 20, strike “WHOSE PRIMARY ASSIGNMENTS INVOLVE ACADEMIC CLASSROOM INSTRUCTIONAL RESPONSIBILITIES AND WHO TEACH MORE THAN ONE CLASS PER SEMESTER”

On pg. 4, strike lines 23-26 in its entirety

On pg. 6, line 3, after “revenues”, insert “EXCEPT PART-TIME FACULTY”

On pg. 6, strike line 31 through line 2 on pg. 7 in its entirety

On pg. 7, line 4, remove “2026” and replace with “2025”

Faculty play a critical role in student success and well-being. By developing coursework, offering extra learning opportunities, and providing mentorship, they are extremely influential in the lives of students. Their dedication extends far beyond the classroom, helping students navigate academic

challenges, career planning, and personal growth. It is past time for Maryland to allow faculty and all part-time faculty to exercise their right to form and join a union.

For these reasons, we strongly urge the favorable acceptance of these amendments.