



Career Fire Fighters Association of Frederick County, MD Inc.  
International Association of Fire Fighters Local 3666  
Affiliated with:  
Maryland State Professional Fire Fighters Association and The Central Maryland Labor Council / AFL-CIO



## **SUPPORT**

### **HB205: Employment Standards - Firefighters - Payment of Wages and Payroll Information**

**Sponsored by: Delegate Solomon**

**Appropriations Committee**

**Hearing 1/28 at 1:00 p.m**

Chair Barnes and Members of the Committee,

I write as the President of the Career Firefighters Association of Frederick County, Maryland - Frederick County's public employee organization that represents the over 600 men and women employed with the Frederick County Division of Fire and Rescue.

I am writing to express my support for HB205 Employment Standards - Firefighters - Payment of Wages and Payroll Information. HB205 would ensure fair compensation, transparency, and workplace protections for firefighters, who perform one of the most demanding and critical public safety roles.

We must recognize and support the sacrifices made by our public safety personnel and improving transparency regarding their pay is a matter of fairness. This legislation is a proactive measure to improve access to clear and accurate payroll information but will also allow firefighters to verify their pay. Standardizing payroll is an important and necessary step forward for Maryland to recognize the increasingly important role of paid personnel in our local jurisdictions. As we grow, we must modernize our practices. HB205 was designed to offer a way forward that benefits the residents we serve, the firefighters we seek to retain, and the Counties and municipalities that employ us.

Specifically, passing this legislation is an important step toward accountability and a move to extend workplace protections that are currently afforded to other Maryland workers.

I strongly urge you to support this legislation, which will have a positive impact on the lives of our public safety personnel and their families. Thank you for your time and consideration. I look forward to your support on this important matter.

Sincerely,

Stephen Jones, President, IAFF Local 3666

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