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SHERIFF MAXWELL C. UY

February 21, 2025

VIA E-MAIL: mike.griffith@house.state.md.us

Honorable Mike Griffith
423 Lowe House Office Building
6 Bladen Street
Annapolis, MD 21401

Re: **House Bill 1080 – Time to Serve Act
Local Government – Local Personnel – Leave with Pay**

Dear Delegate Griffith,

I am writing in support of the Time to Serve Act updates in HB1080. As the current Sheriff of Montgomery County, Maryland and a veteran of the United States Army, I recognize the importance of service to the state of Maryland and our Country. Maryland residents that choose to serve in guard or reserve units provide an incredible benefit to our community. Although previous iterations of the Time to Serve Act increased the number of days of training or active duty for state employees, there does not exist the same opportunity for local jurisdictions. This proposed legislation will “level the playing field” between state and county and municipal employees in guard and reserve units.

The legislation also has the added appeal of providing flexibility insofar as it authorizes the local county and municipal governments to approve the leave and thereby control the potential fiscal impact. It also gives discretion to the local government to waive certain approval and eligibility requirements where the leave is in the best of the citizens of the county or municipality. This would go far toward leveling the playing field with State executive branch employees.

I respectfully request a favorable report for HB 1080. Thank you for your time and consideration in this matter.

Sincerely,

Maxwell C. Uy, Sheriff