



BRANDON M. SCOTT
MAYOR

*Office of Government Relations
88 State Circle
Annapolis, Maryland 21401*

HB1091

March 12, 2025

TO: Members of the House Appropriations Committee

FROM: Nina Themelis, Director of Mayor's Office of Government Relations

RE: House Bill 1091 - Baltimore City Sheriff's Office - Collective Bargaining - Compensation

POSITION: FAVORABLE WITH AMENDMENTS

Chair Barnes, Vice Chair Chang, and members of the Committee please be advised that the Baltimore City Administration (BCA) **supports with amendments** House Bill (HB) 1091.

HB 1091, if passed with the recommended amendments, would expand the elements of compensation that the bargaining unit for full-time sworn law enforcement officers and court security officers can collectively bargain with the City and the Sheriff or Sheriff's designee. Current law allows collective bargaining over compensation, but excludes salary, wages, and those benefits determined, offered, administered, controlled, or managed by the City.

This legislation is intended to resolve disagreement among the three parties involved in these collective bargaining efforts in future negotiations. After reviewing HB 1091, the BCA believes that a clarifying amendment should be adopted to streamline some of the language within the statute and remove redundancies.

Proposed amendment language:

- On page 2, line 23, after the word "faith" add **WITH THE SHERIFF OR SHERIFF'S DESIGNEE AND THE CITY.**
- On page 2, lines 24-25, after the word "wages" add **MERIT STEP INCREASES**
- On page 3, strike section (iii) in its entirety (lines 1-4)

For the above stated reasons, the BCA respectfully request a **favorable with amendments** report on HB 1091.