

**Written Testimony Submitted to the
Maryland House Appropriations Committee
By Heather Hax, Lecturer
HB0661
State Personnel - Collective Bargaining - Faculty
March 4, 2025
FAVORABLE**

Good afternoon Chair Barnes, Vice Chair Chang, and members of the House Appropriations Committee,

I have been working at Towson University since 2002, first as an adjunct and, since 2016, as a lecturer. That I am still a contingent faculty member with no job security and who has no recourse or labor protections is beyond my comprehension. Faculty deserve the same labor protections as any other state employee (or any employee for that matter). I hope my senator, Antonio Hayes, and the full committee stands on the side of workers in this matter.

Sincerely,

Heather Hax, Lecturer
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland.