Written Testimony Submitted to the Maryland House Appropriations Committee By Katherine Wasdin, Associate Professor HB0661 State Personnel - Collective Bargaining - Faculty March 4, 2025 FAVORABLE

Good afternoon Chair Barnes, Vice Chair Chang, and members of the House Appropriations Committee,

My name is Katherine Wasdin and I am an associate professor of Classics at the University of Maryland, College Park, where I have worked for 5 and a half years. I call on this committee to issue a favorable report to the Bill. The state already grants the right of collective bargaining towards nearly every other state employee, as well as the faculty at our community colleges and the non-academic workforce at our four-year institutions. It is clear that this right should be extended to all higher ed workers in Maryland, allowing us to improve working conditions for faculty, to expand shared governance, and to preserve academic freedom.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland.