

To the Appropriations Committee, Chair Barnes, and Delegate Forbes.. Thank you for allowing me to speak on HB1071. My name is Anita Bass and I am the President for the IAM Local 4538 and I work at the Essex branch in the circulation department.

I am here in support of HB1071 this bill will enable Baltimore County Public Library supervisors and managers if they so choose to unionize. When the Library Workers Empowerment Act was passed BCPL library workers were not part of that bill because we already had our law and our union. Since then our library managers & supervisors are now requesting that they are included. They want to have a choice to unionize.

If Non-supervisory staff receive a promotion to a supervisory position they are promoted out of the union and they lose that protection of the union. HB1071 would keep that protection for them.

BCPL managers/supervisors are not involved in negotiations and are not considered confidential employees under HB1071. Staff members who can be in the union that are part of the supervisory/manager unit HB1071 defines supervisors as employees with the authority to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward or discipline employees. They can also address and resolve employee grievances. BCPL Library managers/supervisors would like to be able to choose to unionize. This BILL does not make them Union, this is only to give them a **choice**.

Thank you for a favorable report for HB1071 and thank you for giving me the time to speak.