

**Ginger Noble**  
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**Testimony in Support of SB859 – Fair Share for Maryland Act of 2025**

*Presented to the Senate Budget & Taxation Committee*

March 5, 2025

My name is Ginger Noble. I am a resident of District 1. I am submitting this testimony in support of SB859, the Fair Share for Maryland Act of 2025.

Thank you for taking the time and consideration in sponsoring this bill.

I am the president of AFSCME Local 354 and a Western regionVP. I am also secretary of Central MD AFLCIO and one of the MD and DC AFLCIO Central Regional VP's.

I am a 24 yr employee of Maryland Department of Agriculture. My husband is an almost 25 yr employee of DPSCS at MCTC.

In our region, we are now living in warehouseland. These warehouses employ few employees, pay low wages, are highly automated, employ through temp agencies, and receive huge tax credits.

We need factories that create a product, hire permit employees at a liveable wage, and pay their fair share. We need business that value and support their communities and their local economies.

The Fair Share Act incorporates resolutions to the state's financial issues. I respectfully urge this committee to return a favorable report on SB859.

Respectfully submitted,  
Ginger Noble