

CORY V. MCCRAY  
Legislative District 45  
Baltimore City

DEPUTY MAJORITY WHIP

Budget and Taxation Committee

*Subcommittees*

Chair, Health and Human Services

Vice Chair, Capital Budget

Executive Nominations Committee

Legislative Policy Committee

Joint Committee on Gaming Oversight



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THE SENATE OF MARYLAND  
ANNAPOLIS, MARYLAND 21401

## Vote Yes to SB 403

**Title:** State Procurement – Construction and Services – Contract Modification  
Budget & Taxation  
Hearing: February 5, 2025

Dear Chair, Vice Chair, and Members of the Committee,

I am writing to request your favorable vote on **SB 403**, a bill which modifies existing legislation to provide contract workers with more bargaining power in contract procurements. **SB 403** calls for the addition of new clauses requiring contract modifications for both construction contracts and service contracts. The clauses would require the equitable allocation of compensation and benefits as it relates to statutory changes or collective bargaining.

**SB 403** addresses a critical oversight in our legislation for current procurement contracts. With **SB 403**, workers are given the ability to renegotiate unfair contracts. When it comes to constituents offering their time and effort to fulfil contracts, it is our duty as their elected officials to ensure they are being justly compensated for their work and have legal leverage to demand fair compensation.

I urge you to vote favorably for **Senate Bill 403**. By doing so, you empower workers who rely on contract work and we can provide contract workers the means to receive proportional payment for their labor.

Continued Blessings,

A handwritten signature in blue ink, appearing to read "Cory V. McCray", with a long, sweeping underline.

Cory V. McCray  
45<sup>th</sup> District