



MARYLAND STATE & D.C. AFL-CIO

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**HB 861 - Transportation Network Companies - Itemized Receipts and Operator Data
Reporting
House Economic Matters Committee
March 11, 2025**

SUPPORT

**Donna S. Edwards
President
Maryland State and DC AFL-CIO**

Chairman and members of the Committee, thank you for the opportunity to submit testimony in support of HB 861. My name is Donna S. Edwards, and I am the President of the Maryland State and District of Columbia AFL-CIO. On behalf of Maryland's 300,000 union members, I offer the following comments.

Pay transparency is essential to fairness in the workplace, especially in a growing gig economy. HB 861 enhances financial transparency for operators and passengers by requiring transportation network companies (TNCs) to provide itemized digital receipts detailing how much the passenger paid for the service, how much the driver will get paid for providing the service, and any additional fees to the total amount.

Under current law, passengers and operators are not given clear insight into how TNCs distribute payments. Given that a majority of these operators are independent contractors, it is important that they know exactly how much money they are earning to better understand the different factors impacting their pay. This level of transparency ensures operators and passengers receive a full breakdown of costs so that drivers understand their earnings and passengers are more aware of where and who their money is going to.

States such as Connecticut, Minnesota, Virginia, Delaware, and Washington have implemented similar measures to ensure accountability on the side of the TNC and reinforce fairness within the industry.

This legislation provides Maryland an opportunity to support gig workers as they provide critical services to many of our residents. For these reasons, we urge a favorable vote on HB 861.