



Ocean City, Maryland Chamber of Commerce

410-213-0144 info@oceancity.org
oceancity.org 12320 Ocean Gateway, Ocean City, MD 21842

TESTIMONY OFFERED ON BEHALF OF THE GREATER OCEAN CITY MARYLAND CHAMBER OF COMMERCE

IN OPPOSITION TO:

HB0582 – Labor and Employment – Exemptions from Overtime Pay – Administrative, Executive, or Professional Capacity

Before:

House Economic Matters Committee

Hearing: 2/13/25 at 1:00 PM

The Greater Ocean City Chamber of Commerce, representing more than 700 regional businesses and job creators, respectfully **OPPOSES** House Bill HB0582 – Labor and Employment - Exemptions from Overtime Pay - Administrative, Executive, or Professional Capacity. This legislation would alter the exemption from overtime pay for individuals who are employed to work in an administrative, executive, or professional capacity.

Small business owners balance hourly and salaried roles based on the existing guidelines, and this modification would cause significant challenges to accommodate a fluctuating payroll where there was previously consistency.

The Greater Ocean City Chamber respectfully requests an **UNFAVORABLE REPORT for HB0582.** Please feel free to contact the Chamber directly on 410-213-0144 should you have any questions.

Respectfully submitted,

Amy Thompson
Executive Director
amy@oceancity.org

Bob Thompson
Legislative Committee Chair
bob@t1built.com