

**TO:** The Honorable Brian Feldman, Chair, Senate Education, Energy, and the Environment Committee and Members of the Committee  
**FROM:** Bruce Spector, Chairman of the Board, Baltimore Cyber Range  
**DATE:** January 28, 2025  
**RE:** SB 241 Cyber Maryland Program- Revisions  
**POSITION: SUPPORT**

Good afternoon, Chairman Feldman and members of the Senate Committee on Education, Energy and the Environment. My name is Bruce Spector, and I am the Chairman of Baltimore Cyber Range, a Maryland based company that specializes in providing state of the art cybersecurity training to Maryland's citizens and filling the over 30,000 job vacancies in cybersecurity that exist in Maryland.

Baltimore Cyber Range is very honored and pleased to offer our full support to SB 241 and commend the leadership of the Moore Administration, Sec. Wu, and the Department of Labor for making this an important part of their legislative package for this session. Baltimore Cyber Range would also like commend the Maryland Technology Development Corporation's work as they continue to be a great partner in innovating Maryland's economy.

As a partner to the Department of Labor since 2017, we see this bill as the next logical evolution of building our cyber workforce, remaining competitive versus other states, and solving the very large gap of trained cybersecurity professionals.

I am particularly pleased to see the provision on page three of the legislation that will direct the Department to utilize best practices like the United States Chamber of Commerce Talent Pipeline Management Program to partner with industry. This grows directly out of our commitment to the EARN program where meeting the training needs of industry and actively involving them in the curriculum development is a critical component to filling job vacancies.

This is integral to our work at Baltimore Cyber Range and a key focus to the members of our Strategic Industry Partnership, many of which are among the largest cybersecurity employers in the state.

I would also like to comment on the additions to the Cyber Maryland mission in developing registered apprenticeship programs, something that Baltimore Cyber Range is fully committed to and welcomes the leadership of the Department.

On behalf of Baltimore Cyber Range, I would respectfully request a favorable report on Senate Bill 241. I am happy to answer any questions that you or the committee might have.

Thank you.