

**March 11, 2025**

**The Honorable Brian J. Feldman**

Chair, Education, Energy, and the Environment Committee  
Miller Senate Office Building, 2 West Wing  
11 Bladen Street  
Annapolis, Maryland 21401

**RE: Support for SJ 3 – Diversity, Equity, and Inclusion – The American Dream**

Dear Chair Feldman,

Maryland Latinos Unidos (MLU) is proud to express our strong support for Senate Joint Resolution 3, *Diversity, Equity, and Inclusion – The American Dream*. For years, MLU has worked alongside Maryland's Latino and immigrant communities, witnessing firsthand the transformative power of policies that promote access, representation, and opportunity. This resolution is more than a statement—it is a reaffirmation of our state's commitment to ensuring that every resident, regardless of background, has a fair and equitable chance to thrive.

Through our work in education, workforce development, and community advocacy, we have seen the profound impact that inclusion can have. When policies prioritize equity, Latino families gain greater access to quality education, stable employment, and critical resources that set the foundation for long-term success. Our community is resilient and eager to contribute, but systemic barriers continue to limit opportunities. By championing diversity, equity, and inclusion at the state level, Maryland can take meaningful steps toward dismantling these barriers and creating a future where every Marylander has the tools they need to succeed.

The American Dream has always been about the promise of opportunity, and SJ 3 reinforces that this promise must extend to all. The resolution serves as a critical acknowledgment that diversity strengthens our communities, that equity is essential for meaningful progress, and that inclusion ensures no voice is left unheard. For Latino and immigrant communities, this means a more welcoming environment, greater protections against discrimination, and the assurance that their contributions to Maryland's economy and culture are recognized and valued.

MLU stands ready to support the implementation of these principles beyond words. Through our partnerships, outreach initiatives, and advocacy efforts, we will continue working to ensure that the spirit of this resolution translates into real, lasting change for the communities we serve. We urge the Education, Energy, and the Environment Committee to issue a favorable report on SJ 3 and solidify Maryland's role as a leader in advancing equity and opportunity for all.

**Sincerely,**

Carlos Orbe, Jr.  
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