Maureen Wambui 7827 Rolling View Ave, Nottingham, MD, 21236 Maureen.w.m.2030@gmail.com 03/11/2025 The Honorable Members of the Senate Committee on Education, Energy, and the Environment Maryland General Assembly, Annapolis, MD 21401 Support Testimony for SJ0003- Diversity, Equity, and Inclusion - The American Dream Hearing Date: March 13, 2025 Chairperson and Esteemed Members of the Committee,

My name is Maureen Wambui, and I am a proud Immigrant, Parent, Community advocate and resident of Legislative District 8 in Maryland. I appreciate the opportunity to testify to and support for SJ0003, a resolution affirming Diversity, Equity, and Inclusion (DEI) as core values of Maryland and fundamental principles of the American Dream. I have seen firsthand how embracing diversity and promoting equity fosters stronger communities, economic growth, and social harmony.

SJ0003 is more than just a resolution—it is a powerful statement that reaffirms Maryland's commitment to building an inclusive society where all individuals, regardless of race, ethnicity, gender, disability, or background, have equitable access to opportunities and resources. In a time of national and global uncertainty, it is imperative that we continue to champion policies that bring people together, uplift marginalized communities, and ensure that Maryland remains a leader in fostering an inclusive and just society.

By supporting this resolution, the Maryland General Assembly acknowledges the value of diversity as a strength, equity as a necessity, and inclusion as a moral and economic imperative. Research consistently demonstrates that diverse and inclusive societies are more innovative, resilient, and economically prosperous. When individuals feel valued and empowered, they are more likely to contribute positively to their communities and workplaces.

Furthermore, SJ0003 encourages organizations, institutions, and community leaders to actively incorporate DEI principles in their practices. This resolution aligns with Maryland's long-standing tradition of progress and inclusivity, ensuring that future generations inherit a state that embraces and uplifts all its residents.

I urge this committee to support SJ0003 and affirm Maryland's commitment to the principles that make our state and nation stronger. Together, we can continue to build a Maryland that truly reflects the ideals of fairness, opportunity, and unity.

Thank you for your time and consideration.

Respectfully Submitted,

Maureen Wambui