

Testimony Against SJ0003

Honorable Senators

I do not support

- Affirming Maryland's commitment to Diversity, Equity, and Inclusion (DEI) as a foundation of the American Dream; and
- encouraging local, State, and federal policymakers, educational institutions, workplaces, and other organizations to adopt and uphold DEI principles.

I believe that despite the actual definition of the words adopted as DEI, as used by various government bureaucracies, these DEI programs are destroying the American dream. These programs are just a fancy way to use quotas instead of merit for hiring and promotion.

Some qualified people are not being hired because a protected class does not have enough people hired.

What is worse, some qualified people who are hired but happen to be part of a protected class are sometimes considered just to be quota hires even though they had the bonafides to be hired if these programs did not exist.

I find it interesting that diversity is based more on physical characteristics instead of diversity of thought and beliefs. If one does not believe what the bureaucracy believes or expects, one is not included. The Black Caucus in Congress is an example of this as they will not accept a black person as a member who is a Republican.

We will never achieve Dr. Martin Luther King's dream of being judged by one's character instead of being judged by the color of one's skin if Maryland proclaims that DEI is a foundation of the American Dream.

Please enter an unfavorable report against SJ0003.

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