



CARRINGTON & ASSOCIATES, LLC

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Since 2005

**Position Statement in Support of Senate Bill 770
Applicants for Positions Involving Direct Contact With Minors – Required
Information, Review Process, and Reporting – Alterations
Submitted by Carrington & Associates, LLC**

Carrington & Associates, LLC supports Senate Bill 770, which enhances the safety and well-being of Maryland's youth by strengthening the hiring and screening processes for individuals applying for positions that involve direct contact with minors.

As a firm dedicated to advancing policies that promote community well-being and responsible governance, we recognize the critical need for standardized, thorough, and transparent procedures to prevent individuals with a history of boundary-violating behavior from working with children. SB770 addresses this issue by ensuring that child care centers, youth-serving organizations, county boards of education, nonpublic schools, and contracting agencies implement comprehensive background assessments and establish clear reporting obligations when concerning information arises.

By requiring consistency in reviewing applicant histories and mandating reporting procedures, SB770 provides a necessary safeguard to protect Maryland's youth from potential harm. This legislation is a proactive measure that aligns with best practices in child protection and strengthens institutional accountability in hiring decisions.

Carrington & Associates, LLC respectfully requests a favorable report for SB770, ensuring that those entrusted with the care and development of our children are subject to a rigorous and responsible vetting process. We stand ready to support this effort and work collaboratively with policymakers, community organizations, and stakeholders to uphold the highest standards of child safety.

**Respectfully submitted,
Carrington & Associates, LLC**

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