



Delaware-Maryland Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Testimony Prepared for the
Finance Committee
on
Senate Bill 976
February 27, 2025
Position: **Favorable**

Madam Chair and members of the Committee, thank you for the opportunity to support the dignity of human effort by acknowledging the human right to organize and bargain collectively. I am Lee Hudson, assistant to the bishop for public policy in the Delaware-Maryland Synod, Evangelical Lutheran Church in America. We are a faith community with three judicatories in every part of our State.

Our community supports the human rights of workers, to include a right to organize and bargain collectively in the interest of fair wages and safe and just work conditions.

A 2017 message among us concerning human rights as principle and instrument, affirmed a 1999 ELCA statement about justice in the *oikos*, the economy. Among the pillars of economic justice is, *(t)he principle of participation (meaning) all are entitled to be heard and to have their interests considered when decisions are made.* Support for the right to organize and bargain is in the written record of the predecessor bodies of our church going back at least to the 1930s; it is in the 1948 United Nations Universal Declaration of Human Rights; and it has been law in the United States since 1935.

Our community supports a right to organize and bargain by workers, and as we earlier supported the like *Senate Bill 166*, we do so again for **Senate Bill 976**. That right is an inherent human right, we hold and extending it to all classes of workers is a justice interest we support. We encourage your favorable report.

Lee Hudson