

**Written Testimony Submitted to the  
Maryland Senate Finance Committee  
By Sel Hwahng, Assistant Professor  
SB0750**

**State Personnel - Collective Bargaining - Faculty  
February 20, 2025  
FAVORABLE**

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

My name is Sel J. Hwahng and I am an Assistant Professor of Women's and Gender Studies at Towson University. I have been at Towson University for six years. I am working with my colleagues and AFT Maryland to secure collective bargaining rights through this bill. As faculty, I am part of one of very few groups of Maryland public employees without these rights. I believe that this bill would provide an additional layer of fairness and transparency that the current shared governance structures do not adequately provide. I assert that collective bargaining rights would benefit all members of the USM including students, faculty, staff, and administrators. This would result in greater workability between students, faculty, staff, and administrators, higher levels of student success and academic performance, and greater job satisfaction for all. I appeal to all of you to support this bill as an investment in the future of USM and higher education in this great state of Maryland.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the United Academics of Maryland.*