

Maryland Motor Truck Association



NOTHING WITHOUT
TRUCKING 

HEARING DATE: February 5, 2025

BILL NO/TITLE: SB355: Family and Medical Leave Insurance Program - Delay of Implementation

COMMITTEE: Senate Finance

POSITION: **Support**

Maryland Motor Truck Association (MMTA) is a non-profit trade association with nearly 1,000 member companies who offer for-hire trucking services and who use private fleets to deliver goods. Our members include owner operators, small to mid-size fleets, and national companies. About 91% of our members are small business owners with six trucks or fewer.

For the last two years, the trucking industry has been in a freight recession highlighted by reduced rates for services and rising inflationary pressures. While the establishment of family and medical leave insurance is well intentioned, MMTA is very concerned about the cost and administrative burden it will place on both employers and employees. In our industry we have seen massive increases for insurance, tires, labor, and equipment. The implementation of FMLI at this time will not only hurt employers dealing with rising prices and a slow demand for services, but also the many employees who will never have a need to take such time off by subjecting them to the new tax with no ability to opt out.

MMTA urges passage of SB355 and delaying the implementation of Maryland's FMLI program.

About Maryland Motor Truck Association: Maryland Motor Truck Association is a non-profit trade association that has represented the trucking industry since 1935. In service to its 1,000 members, MMTA is committed to support, advocate and educate for a safe, efficient and profitable trucking industry in Maryland.

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