



Senate Bill 355 -- *Family and Medical Leave Insurance Program - Delay of Implementation*
Senate Finance Committee
February 5, 2025
Support

The Montgomery County Chamber of Commerce (MCCC), the voice of business in Metro Maryland, supports Senate Bill 355 -- *Family and Medical Leave Insurance Program - Delay of Implementation*.

Senate Bill 355 alters, from July 1, 2025, to July 1, 2027, and from July 1, 2026, to July 1, 2028, the dates on which the payment of contributions and the submission of claims for benefits, respectively, are to begin under the Family and Medical Leave Insurance Program (FMLI).

MCCC advocates for postponing the implementation of FMLI to provide both employers and employees with additional time to adequately prepare for the program. It has become evident that such a significant change necessitates more time before full implementation.

Moreover, small businesses are increasingly facing challenges in the current environment. The potential for higher costs due to tax and fee increases, combined with the considerable uncertainty in the local economy stemming from the recent change in administration in Washington, D.C., underscores the need to delay new business requirements and the additional costs for employees mandated by FMLI.

For these reasons, the Montgomery County Chamber of Commerce supports Senate Bill 355 and respectfully requests a favorable report.

The Montgomery County Chamber of Commerce (MCCC), on behalf of its members, champions the growth of business opportunities, strategic infrastructure investments, and a strong workforce to position Metro Maryland as a premier regional, national, and global business location. Established in 1959, MCCC is an independent, non-profit membership organization.

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