



**CALVERT COUNTY  
BOARD OF COUNTY COMMISSIONERS**

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*Board of Commissioners*  
Mark C. Cox Sr.  
Catherine M. Grasso  
Earl F. Hance  
Mike Hart  
Todd Ireland

February 11, 2025

The Honorable Senator Pamela Beidle, Chair  
Finance Committee  
3 East, Miller Senate Office Building  
Annapolis, Maryland 21401

Re: SB767 – Calvert County Sheriff - Deputy Sheriffs and Correctional Deputies - Collective Bargaining  
Chair Beidle and Committee Members:

The Board of County Commissioners for Calvert County writes in **SUPPORT with AMENDMENT** of **SB767** and requests **FAVORABLE with AMENDMENT** Committee report. This draft legislation proposes granting full-time deputy sheriffs and correctional deputies in the Calvert County Sheriff's Office, up to the rank of Major, the right to organize and negotiate with the County Commissioners and the Sheriff concerning wages and benefits. Any agreements reached would be formalized in a memorandum of agreement requiring ratification by the Sheriff, the County Commissioners, and the exclusive representative of the employees.

The deputies, law enforcement and correctional, that would be eligible to negotiate for wages and benefits under this proposed legislation are employees of the Sheriff. Therefore, we request that the County Commissioners be removed from the legislation so that the eligible deputies may negotiate wages and benefits with the Sheriff, as the teachers and support staff unions negotiate with their employer, the local Board of Education. In both of these analogous situations, the county is the source of taxpayer funds, but not the employer.

Your thoughtful consideration of our position on this legislation is sincerely appreciated. Should you have any questions or require further information, please do not hesitate to contact County Administrator Julian M. Willis at 410-535-1600, extension 2202, or County Attorney, John Norris at 410-535-1600, extension 2566. Thank you for your kind consideration of our position regarding this important local Bill.

Sincerely,  
BOARD OF COUNTY COMMISSIONERS  
CALVERT COUNTY, MARYLAND

Handwritten signature of Earl F. Hance in blue ink.

Earl F. Hance, President

Handwritten signature of Todd Ireland in blue ink.

Todd Ireland, Vice President

Recuse

Mark C. Cox Sr.

Handwritten signature of Catherine M. Grasso in blue ink.

Catherine M. Grasso

Recuse

Mike Hart

cc: Senator Michael A. Jackson, Sponsor  
Calvert County Senators and Delegation