

**Written Testimony Submitted to the
Maryland Senate Finance Committee**

By Alex Bennett

SB0750

State Personnel - Collective Bargaining - Faculty

February 20, 2025

FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

I am a resident of Maryland and alumnus of College Park. I implore the committee to advance this bill. Now more than ever, it is vitally important for job security, essential benefits, and living wages to be guaranteed for all working people through binding contracts. There is no coherent reason to restrict certain employees of higher education institutions from collective bargaining while community college faculty and the non-academic workers at four-year schools enjoy this basic right. It is unconscionable to me that any of the wonderful teachers who educated me as an undergraduate would still be treated as lesser than some of their colleagues today. Please take the first step in righting this wrong by issuing a favorable report on this bill. Thank you.

Sincerely,

Alex Bennett

awbenn@gmail.com

This testimony has been submitted on behalf of this individual by the United Academics of Maryland.