

**Written Testimony Submitted to the  
Maryland Senate Finance Committee**

**By Heather Hax, Lecturer**

**SB0750**

**State Personnel - Collective Bargaining - Faculty**

**February 20, 2025**

**FAVORABLE**

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

I have been working at Towson University since 2002, first as an adjunct and, since 2016, as a lecturer. That I am still a contingent faculty member with no job security and who has no recourse or labor protections is beyond my comprehension. Faculty deserve the same labor protections as any other state employee (or any employee for that matter). I hope my senator, Antonio Hayes, and the full committee stands on the side of workers in this matter.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the United Academics of Maryland.*