



International Brotherhood of Electrical Workers

JOSEPH F. DABBS: Business Manager • THOMAS C. MYERS: President • RICHARD D. WILKINSON: Vice President
CHRISTOPHER M. CASH: Financial Secretary • RICHARD G. MURPHY: Recording Secretary • WILLIAM T. NG: Treasurer



TESTIMONY IN SUPPORT WITH AMMENDMENTS -RAISE ACT SB 431 REGISTERED APPRENTICESHIP INVESTMENTS - STRONGER ECONOMY

February 19, 2025

TO: Chair Beidle, Vice Chair Hayes, Members of the Senate Finance Committee

FROM: Tom Clark, Political Director, Int. Brotherhood of Electrical Workers Local 26

Madam Chair, Mr. Vice Chair and members of the committee, I ask that you consider voting **in favor with amendments for SB 431**. I also ask you to consider the youth of Maryland when you discuss this or any apprenticeship program. At first glance this bill talks about the state and businesses , but falls short of addressing what this does for the young people of the state. I hope by adding the amendments below, this will take care of the omission of the youth of the Free State. Please remember that an “apprenticeship” is a three-legged stool: On the job training, classroom work and some sort of job placement. Without these pillars, we are exploiting young employees seeking to learn a trade or skill.

Please consider the following amendments:

We strongly support maintaining the examination for Journey Plumber license to ensure that individuals fully understand the codes and requirements of their work.

On pages 2-3, **strike sections 12.305.3 and 2-104.1 (page 2, lines 32-36, page 3, lines 1-19)**

On pages 3-4, **strike lines pertaining to requirement minimum ratios (page 3, lines 31-32, page 4, lines 1-7)**

On page 4, lines 26-29, replace with:

“On or before [June 30 of] DECEMBER 31 each year, the Division of Workforce Development and Adult Learning shall **submit an annual report** to the General Assembly, in accordance with § 2-1257 of the State Government Article, with the following information **for the immediately preceding year for five years**”





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On page 4, under (d)(1)(ii), add:

“(iii) the post apprenticeship wage rates, job placement, retention, and advancement data for each registered apprenticeship program in the State”

On page 5, under (IV) add,

“(V) ANY CORRECTIVE ACTIONS, INCLUDING THE REQUIRING OF REIMBURSEMENT OF INCENTIVES FOR FAILURE TO MEET THE REQUIREMENTS OF THE REGISTERED APPRENTICESHIP INTERMEDIARY PROGRAM”

On page 7, **strike lines 1-11**

On page 7, line 19, replace “an” with:

“A MARYLAND-BASED”

On page 7, lines 21-22, after “OR” add:

“POTENTIAL”

On page 8, after (c)(1)(IV), add:

“(V) INCLUDE A PROCESS FOR MONITORING AND EVALUATING THE PROGRAM”

On page 8, after (c)(1)(V), add:





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“(VI) EXPIRE ON DECEMBER 31, 2030, UNLESS REAUTHORIZED BY FURTHER LEGISLATION”

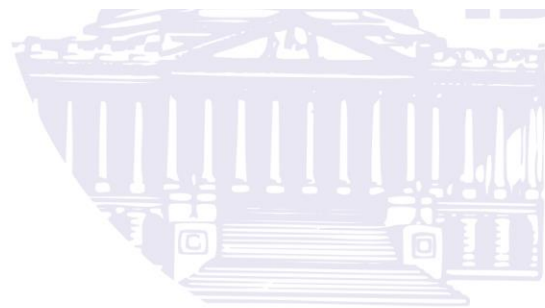
On page 9, under (7), add:

“(i) A SPONSOR MAY NOT SERVE AS A QUALIFIED INTERMEDIARY AS DEFINED IN 11-410-04”

On page 11, lines 5-8 should read:

“AN EMPLOYER OR SPONSOR AWARDED A GRANT UNDER THE PROGRAM SHALL ATTEST TO ITS INTENT TO RETAIN THE APPRENTICE FOR THE FULL DURATION OF THE APPRENTICESHIP AFTER COMPLETION OF THE REGISTERED APPRENTICESHIP AND PROVIDE A PLAN TO ACHIEVE THE RETENTION OF THE APPRENTICE.”

Thank you.



Chartered 1892
Washington, D.C.

