Written Testimony Submitted to the Maryland Senate Finance Committee By Katherine Wasdin, Associate Professor SB0750

State Personnel - Collective Bargaining - Faculty February 20, 2025 FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

My name is Katherine Wasdin and I am an associate professor of Classics at the University of Maryland, College Park, where I have worked for 5 and a half years. I call on this committee to issue a favorable report to the Bill. The state already grants the right of collective bargaining towards nearly every other state employee, as well as the faculty at our community colleges and the non-academic workforce at our four-year institutions. It is clear that this right should be extended to all higher ed workers in Maryland, allowing us to improve working conditions for faculty, to expand shared governance, and to preserve academic freedom.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland.