



Testimony on HB905
The Safe Staffing Act of 2025
Position: **FAVORABLE**

To Madame Chair and Members of the Committee,

My name is Rita Crosby. I am a Cook at a Long-Term Acute Care Hospital. Short staffing is a problem in my workplace, and the only thing management has done to try to fix it is put out a suggestion box. I urge a **favorable** report on the Safe Staffing Act of 2025 because workers voices must be heard.

Short staffing leads to more short staffing. I am so tired from doing what used to be two people's jobs all by myself that I actually have to take more sick days and personal days now to recover from being overworked. I am entitled to the benefits I earned, and I need to take care of my health, but I know that when I call out other workers face the same burden that I am calling out to heal from.

My coworkers and I asked management to purchase cushioned floor mats to help our bodies be in less pain from the long days of laboring on our feet. Management said they would purchase them, but we would have to clean them ourselves, which adds more to our workload when we are already stretched so thin. In the end, the cushioned floor mats never arrived. What I learned from this experience of bringing my ideas to management is that they will 1) try to convince me it is a bad idea even though I know what I need to do my job well and 2) never actually follow through on their commitment. That is why we need the Safe Staffing Act. Please vote YES on this bill. Thank you.

In Unity, Rita Crosby