

# HOUSE BILL 859

J5, P4

5lr2268  
CF SB 611

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By: **Delegates Solomon, Guyton, D. Jones, and McCaskill**

Introduced and read first time: January 30, 2025

Assigned to: Health and Government Operations and Ways and Means

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## A BILL ENTITLED

1 AN ACT concerning

2 **Access to Health Insurance for Child Care Professionals – Outreach and**  
3 **Qualifying Nonprofit Satellite Organizations**

4 FOR the purpose of requiring the State Department of Education, in collaboration with the  
5 Maryland Health Benefit Exchange, to promote access to health insurance for child  
6 care professionals; authorizing a child care provider that receives a certain amount  
7 of funding from a unit of State, local, or federal government to participate in the  
8 State Employee and Retiree Health and Welfare Benefits Program as a satellite  
9 organization; and generally relating to access to health insurance and health benefits  
10 for child care professionals.

11 BY repealing and reenacting, without amendments,  
12 Article – Education  
13 Section 1–101(a) and (f) and 7–1A–01(a) and (i)  
14 Annotated Code of Maryland  
15 (2022 Replacement Volume and 2024 Supplement)

16 BY adding to  
17 Article – Education  
18 Section 2–107  
19 Annotated Code of Maryland  
20 (2022 Replacement Volume and 2024 Supplement)

21 BY repealing and reenacting, without amendments,  
22 Article – State Personnel and Pensions  
23 Section 2–501  
24 Annotated Code of Maryland  
25 (2024 Replacement Volume and 2024 Supplement)

26 BY repealing and reenacting, with amendments,  
27 Article – State Personnel and Pensions

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 Section 2–512  
2 Annotated Code of Maryland  
3 (2024 Replacement Volume and 2024 Supplement)

4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
5 That the Laws of Maryland read as follows:

6 **Article – Education**

7 1–101.

8 (a) In this article, unless the context requires otherwise, the following words have  
9 the meanings indicated.

10 (f) “Department” means the State Department of Education.

11 **2–107.**

12 **THE DEPARTMENT, IN COLLABORATION WITH THE MARYLAND HEALTH**  
13 **BENEFIT EXCHANGE, SHALL PROMOTE ACCESS TO HEALTH INSURANCE FOR CHILD**  
14 **CARE PROFESSIONALS BY:**

15 **(1) PARTNERING WITH:**

16 **(i) PREKINDERGARTEN PROVIDER HUBS, AS DEFINED IN §**  
17 **7–1A–01 OF THIS ARTICLE;**

18 **(ii) CHILD CARE ASSOCIATIONS; AND**

19 **(iii) RELEVANT NONPROFIT ORGANIZATIONS;**

20 **(2) HELPING CHILD CARE PROFESSIONALS OBTAIN HEALTH**  
21 **INSURANCE THROUGH THE MARYLAND HEALTH BENEFIT EXCHANGE OR**  
22 **MEDICAID;**

23 **(3) ASSISTING CHILD CARE PROFESSIONALS WHO LOSE MEDICAID**  
24 **COVERAGE WITH FINDING ALTERNATIVE HEALTH INSURANCE OPTIONS;**

25 **(4) HELPING ENSURE HEALTH PLAN OPTIONS MEET THE BUDGETS**  
26 **AND HEALTH INSURANCE COVERAGE NEEDS OF CHILD CARE PROFESSIONALS AND**  
27 **CHILD CARE EMPLOYERS; AND**

28 **(5) PROVIDING INFORMATIONAL RESOURCES OR REFERRALS FOR**  
29 **ADDITIONAL SUPPORT.**

1 7-1A-01.

2 (a) In this subtitle the following words have the meanings indicated.

3 (i) “Prekindergarten provider hub” means a coordinated partnership between  
4 eligible prekindergarten providers and other entities established by the Department under  
5 § 7-1A-09 of this subtitle.

### 6 Article – State Personnel and Pensions

7 2-501.

8 (a) In this subtitle the following terms have the meanings indicated.

9 (b) (1) “County board” means the board of education of a county.

10 (2) “County board” includes the Baltimore City Board of School  
11 Commissioners.

12 (c) “Program” means the State Employee and Retiree Health and Welfare  
13 Benefits Program.

14 (d) “Satellite organization” means any organization or entity whose employees  
15 are eligible to participate in the State Employee and Retiree Health and Welfare Benefits  
16 Program as a separate account.

17 (e) “Wellness program” means a program that is designed to:

18 (1) promote health or prevent or detect disease or illness;

19 (2) improve clinical outcomes;

20 (3) prevent or reduce acute admissions and readmissions to health care  
21 facilities;

22 (4) improve treatment compliance for chronic conditions;

23 (5) promote healthy behaviors; or

24 (6) prevent or control injury.

25 2-512.

26 (a) In this section, “qualifying nonprofit organization” means an organization  
27 that:

1 (1) (i) 1. receives State funds from the Maryland Department of  
2 Health that cover more than one-third of the organization's operating expenses; OR

3 2. IS A CHILD CARE PROVIDER THAT RECEIVES FUNDS  
4 FROM A UNIT OF STATE, LOCAL, OR FEDERAL GOVERNMENT THAT COVER MORE  
5 THAN TWO-THIRDS OF THE ORGANIZATION'S OPERATING EXPENSES; and

6 (ii) is:

7 1. described in § 501(c)(3) of the Internal Revenue Code; and

8 2. exempt from income tax under § 501(a) of the Internal  
9 Revenue Code;

10 (2) is the Legal Aid Bureau, Inc.;

11 (3) is a corporation, a limited liability company, or any other entity that is  
12 wholly owned by the Legal Aid Bureau, Inc.; or

13 (4) is the Maryland Crime Victims' Resource Center.

14 (b) The Secretary shall adopt regulations for the enrollment and participation of  
15 employees of a qualifying nonprofit organization to participate in the Program as a satellite  
16 organization.

17 (c) A qualifying nonprofit organization that participates in the Program as a  
18 satellite organization shall:

19 (1) pay to the State:

20 (i) a premium in the amount determined by the Secretary; and

21 (ii) any costs, as determined by the Secretary, for the administration  
22 of this Program; and

23 (2) determine the extent to which the organization will subsidize  
24 participation by its employees in the Program.

25 (d) The participation of a satellite organization in the Program may not impede,  
26 undermine, or conflict with the Program's federal compliance obligations or governmental  
27 and cafeteria plan status, as defined in 26 U.S.C. § 125.

28 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
29 October 1, 2025.