

**Testimony on Maryland House Joint Resolution 4  
Diversity, Equity, and Inclusion – The American Dream**

**TO:** Chair Healey, Vice Chair Holmes, and members of the committee

**FROM:** Jordyn Bussey, Director of Legislation, Deliver the American Dream

**DATE:** March 6, 2025

**POSITION:** Favorable

Thank you for the opportunity to offer written testimony on behalf of Deliver the American Dream in support of House Joint Resolution 4, Diversity, Equity, and Inclusion – The American Dream. Deliver the American Dream is an organization dedicated to ensuring that EVERY American—regardless of race, gender, or economic background—has equal access to opportunity. A diverse, equitable, and inclusive Maryland—and America—represents our state and nation at its best and upholds the freedoms and opportunities that define our democracy. Please note our **strong support for HJ04**.

HJ04 affirms Maryland’s commitment to building an inclusive society where everyone's potential can be fulfilled. Most Americans support DEI initiatives, and all people benefit from the progress made from policies that uphold these principles. [A recent poll conducted by The Washington Post and Ipsos found that 61% of Americans think DEI programs are “a good thing.”](#) Diversity, equity, and inclusion bolster the economy as well. [Companies that prioritize diversity outperform those that do not by 36%.](#) This resolution is an important step to ensure that the American Dream is attainable for all Marylanders.

Diversity, Equity, and Inclusion is not a new movement, it describes 240+ years of action that benefits all Americans by delivering equitable opportunities for all. Our core American values demand that we continue to take action to hold our systems accountable for the Constitution's promises. HJ04 is an important step to promote the policies and practices that safeguard fairness, opportunity, and justice for the people of Maryland, ensuring they receive the resources and protections they deserve.

The passage of HJ04 would set Maryland apart as a leader in the country to protect our progress and uphold the principles of diversity, equity, and inclusion in the state. **We respectfully urge a favorable report on HJ04.**

Thank you,

Jordyn Bussey

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