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## Maryland Retired School Personnel Association

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### **House Joint Resolution 4** **In Support Of** **Diversity, Equity, and Inclusion - The American Dream** **Hearing: March 10, 2025 – 1:00 p.m.**

Dear Honorable Delegate Anne Healey, Chair, and Honorable Delegate Marvin Holmes, Vice Chair, and distinguished House Rules and Executive Nomination Committee members,

**The Maryland Retired School Personnel Association (MRSPA) supports House Joint Resolution 0004 Diversity, Equity, and Inclusion -The American Dream.**

MRSPA stands behind the fourteen (14) points found in the Resolution that confirm Maryland's commitment to the American Dream for all citizens. We acknowledge the importance of Diversity, Equity, and Inclusion in our daily lives and in education. MRSPA agrees that DEI is an essential foundation for achieving the American Dream, and for fostering the environments where all individuals are free to be healthy, prosperous, and safe, while also having the opportunity to realize their full potential.

We support that this Resolution be adopted widely including in government and education sectors, in law enforcement, and in the public domain. We agree that promoting DEI principles to achieve equitable opportunities for all individuals is also important and necessary.

MRSPA also strongly supports this Resolution being shared in writing with local municipalities, and with the leaders in our state and federal governments.

On behalf of the almost 12,000 members of the Maryland Retired School Personnel Association, we urge a favorable report on HJ 4.

Sincerely,

Elizabeth H. Weller  
President

Virginia G. Crespo  
Legislative Aide