

Testimony Against HJ0004

Honorable Delegates

I do not support

- Affirming Maryland's commitment to Diversity, Equity, and Inclusion (DEI) as a foundation of the American Dream; and
- encouraging local, State, and federal policymakers, educational institutions, workplaces, and other organizations to adopt and uphold DEI principles.

I believe that despite the actual definition of the words adopted as DEI, as used by various government bureaucracies, these DEI programs are destroying the American dream. These programs are just a fancy way to use quotas instead of merit for hiring and promotion.

Some qualified people are not hired because a protected class does not have enough people hired.

What is worse, some qualified people who are hired but happen to be part part of a protected class are sometimes considered just to be quota hires even though they had the bonafides to be hired if these programs did not exist.

Please enter an unfavorable report against HJ0004.

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