# FAIR CHANCE IN HOUSING ACT:

LEASE APPLICATION PROCESS IN SB 514







## STAGE 1

## 1. Application Submission and Initial Screening

- Prospective tenant submits a lease application.
- Landlord assess the applicant based on consumer reports, rental history, debts, and many other non-criminal factors.
- Landlord may not inquire about criminal history before extending a conditional offer –
  except for federally assisted housing.

## 2. Conditional Offer to Applicant

If Landlord decides to move forward with the applicant, they extend a conditional offer,
 contingent on additional screening of certain conviction history.



## STAGE 2



## 1. Conviction History Check

- After the conditional offer, the landlord may check for specific conviction history:
  - First-degree murder convictions
  - Human trafficking convictions
  - Lifetime sex offender registry crimes
  - Convictions within prior 2 years for sex crimes, child pornography, kidnapping, and arson.

## 2. Landlord Decision (Continue or Withdraw)

- o If no disqualifying convictions are found, lease is approved.
- If disqualifying convictions are found, landlord may withdraw the conditional offer only if necessary for a "substantial, legitimate, and nondiscriminatory interest."





# STAGE 2 (CONT'D)

#### 3. Written Notice

- o If applicant is denied, the landlord must provide a written notice stating:
  - The specific reason for withdrawal.
  - The applicant's right to request additional information about the withdrawal and to appeal.



## STAGE 3



#### 1. Applicant's Response to Withdrawal (Optional)

- Prospective tenant may request all information used in the decision to withdraw the conditional offer within 30 days after receiving notice of the withdrawal.
  - They may submit evidence to the landlord showing, inaccuracies in the criminal records, evidence of rehabilitation, and other mitigating factors.

## 2. Reassessment by Landlord

- Landlord reviews tenant's evidence in light of multiple factors, such as:
  - Severity and nature of the offense.
  - Time elapsed since conviction.
  - Tenant's rehabilitation efforts.
  - Potential risk to other tenants.





# STAGE 3 (CONT'D)

## 3. Final Decision

- If the appeal is successful, lease is approved.
- o If denied again, the tenant has the right to file a complaint with the Office of the Attorney General.

