

# **CC Employees Criminal History Check.pdf**

Uploaded by: Justin Ready

Position: FAV



THE MARYLAND GENERAL ASSEMBLY  
LEGISLATIVE DISTRICT 5  
CARROLL COUNTY

February 5, 2025

The Honorable Will Smith  
Senate Judicial Proceedings Committee  
Miller Senate Office Building, 2 East  
11 Bladen Street  
Annapolis, Maryland 21401

RE: **Carroll County Senators Letter of Support  
Senate Bill 418 – Carroll County - Prospective Employees and Volunteers -  
Criminal History Records Check**

Dear Chairman Smith, Vice Chair Waldstreicher, and members of the Judicial Proceedings Committee,

The Carroll County Senate Delegation would like to notify the Senate Committee on Budget and Taxation of their support for Senate Bill 418 – Carroll County - Prospective Employees and Volunteers - Criminal History Records Check.

The above referenced bill was considered by the Carroll County Senate Delegation and was subjected to a bill hearing. The Carroll County Senators and Delegates voted unanimously in favor of the bill.

Sincerely,

A handwritten signature in black ink that reads "Justin Ready".

Senator Justin Ready  
Chair, Carroll County Senate Delegation

# **SB418 CC Carroll County - Prospective Employees an**

Uploaded by: Justin Ready

Position: FAV

**JUSTIN READY**  
*Legislative District 5*  
Carroll County

—  
**MINORITY WHIP**  
—  
Finance Committee



James Senate Office Building  
11 Bladen Street, Room 315  
Annapolis, Maryland 21401  
410-841-3683 · 301-858-3683  
800-492-7122 Ext. 3683  
Justin.Ready@senate.state.md.us

**THE SENATE OF MARYLAND**  
ANNAPOLIS, MARYLAND 21401

February 5, 2024

**Senator Justin Ready**  
**SB 418 Carroll County – Carroll County - Prospective Employees and Volunteers -  
Criminal History Records Check**

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Chairman Smith and Members of the Judicial Proceedings Committee:

Senate Bill 418 would expand the authority of Carroll County Government to conduct criminal history record checks for all prospective employees.

Currently, the Carroll County Department of Human Resources may only request, from the Central Repository, a state and national criminal history records check for a prospective employee or volunteer if their position involved in inspections, approval or denial of permit, or any other grant of authority, work in the county commissioners, sheriff, state's attorney, circuit court, or county attorney.

Conducting criminal background checks as part of the employment process for all position are a standard practice in most Maryland counties, including Alleghany, Harford, Kent, Cecil, Caroline, Dorchester, and St. Mary's counties

The Carroll County delegation respectfully requests a favorable on SB 418.

# **VotingSheet SB418.pdf**

Uploaded by: Justin Ready

Position: FAV

Carroll County Delegation Meeting

Friday, January 17, 2025

Voting on Bill

SB 418 Carroll Co Background Checks

Sen Ready	<input checked="" type="radio"/> Yes	No
Sen West	<input checked="" type="radio"/> Yes	No
Del Bouchat	<input checked="" type="radio"/> Yes	No
Del Rose	<input checked="" type="radio"/> Yes	No
Del Stonko	<input checked="" type="radio"/> Yes	No
Del Tomlinson	<input checked="" type="radio"/> Yes	No

# **2025RS SB 418 Support Criminal History Check Prosp**

Uploaded by: Pam Meister

Position: FAV

## Board of County Commissioners

Kenneth A. Kiler, President  
Joseph A. Vigliotti, Vice President  
Thomas S. Gordon III  
Michael R. Guerin  
Edward C. Rothstein



## Carroll County Government

225 North Center Street  
Westminster, Maryland 21157  
410-386-2043; 1-888-302-8978  
fax 410-386-2485  
MD Relay 711/800-735-2258

February 3, 2025

The Honorable William C. Smith, Jr., Chair  
Judicial Proceedings Committee  
2 East Miller Senate Office Building  
Annapolis, Maryland 21401

Dear Chair Smith and Members of the Committee:

We write in support of **SB 418: Carroll County—Prospective Employees and Volunteers—Criminal History Records Check**, sponsored by the Carroll County Senators on our behalf. This bill expands the County Government's authority to conduct criminal history record checks for all prospective county employees and volunteers, ensuring a more comprehensive and consistent background screening process.

Currently, Carroll County's Department of Human Resources (HR) may only request criminal history records checks from the Central Repository for prospective employees or volunteers assigned to positions involving:

- Inspections
- Approval or denial of permits, licenses, or other grants of authority
- Work in the offices of the county commissioners, sheriff, state's attorney, circuit court, or county attorney
- Collecting or handling money
- Care or supervision of a minor

**SB 418 removes outdated restrictions on background checks, aligning Carroll County with best practices in employment and community service.** A standardized screening process enhances public trust and safety by ensuring all individuals working for or volunteering in the county are properly vetted.

### **Current Background Check Process:**

The HR Office conducts and maintains criminal background checks. When a report is obtained, HR contacts the applicant to discuss any findings and allows them to provide additional details. HR then evaluates multiple factors—such as the nature of the offense, rehabilitation, and time elapsed—before making a hiring decision.



## Why This Bill Matters:

Many Maryland counties already conduct criminal background checks for all prospective employees, including Allegany, Baltimore County, Harford, Kent, Cecil, Caroline, Dorchester, and St. Mary's Counties. Expanding Carroll County's screening process ensures:

- **Safety and security** for employees and the public
- **Reduced risk of theft or fraud**
- **Protection against negligent hiring claims**
- **Increased public trust and confidence**

For these reasons the Board respectfully requests a **FAVORABLE report on SB 418**.

Thank you for your time and consideration.

Sincerely,

THE BOARD OF COUNTY COMMISSIONERS OF CARROLL COUNTY



Kenneth A. Kiler  
President



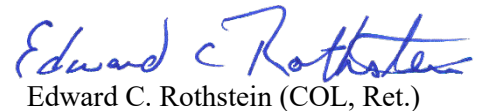
Joseph A. Vigliotti  
Vice President



Thomas S. Gordon III



Michael R. Guerin



Edward C. Rothstein (COL, Ret.)