



House Bill 218

Date: February 20, 2025
Committee: House Judiciary
Position: Unfavorable

Founded in 1968, the Maryland Chamber of Commerce is the leading voice for business in Maryland. We are a statewide coalition of more than 7,000 members and federated partners working to develop and promote strong public policy that ensures sustained economic recovery and growth for Maryland businesses, employees, and families.

The Maryland Chamber is primarily concerned with the new language found on page 4, and pages 18 through 20 of House Bill 218 (HB 218). The new language would define the term “independent contractor” and would additionally require employers to report personally identifiable information for independent contractors directly to the Child Support Administration at the Department of Human Services.

Independent contractors enter into contractual agreements with businesses to complete work, and according to guidance issued by the State of Maryland, independent contractors are in business for themselves. As such, the Maryland Chamber is concerned that HB 218 will require businesses to report information that includes social security numbers and other personally identifiable information for independent contractors to the State.

The Maryland Chamber is concerned that HB 218’s definition of an “independent contractor” and the bill’s information gathering requirements will create operational burdens for businesses across Maryland. For these reasons, the Maryland Chamber of Commerce respectfully requests an **unfavorable report** on **HB 218**.