

Maryland

Holding Power Accountable

121 Cathedral Street Annapolis, MD 21401 443.906.0442

www.commoncause.org

March 4, 2025

Testimony on HB 55 Criminal Procedure – Expungement of Records – Good Cause Judiciary Committee

Position: Unfavorable

Common Cause Maryland HB 55 which aims to reduce incarceration's impact and enhance employment opportunities for lower-income workers and job seekers throughout the state.

A criminal record can be both the cause and consequence of poverty and has detrimental effects on the employment prospects for the estimated 25% of working-age Marylanders with a record (pg.26). Every year, approximately 15,000 Marylanders are released from state prisons and struggle to secure a job, find a place to live and reenter society. Over 60 percent of formerly incarcerated persons remain unemployed one year after release. This is mainly because more than 85% of employers perform background checks on all of their job applicants and deny employment to many returning citizens based on a record. Thus, access to criminal record expungement is necessary to reintegrate into society properly.

Unfortunately, Maryland has a variety of laws that, in combination, prevent Marylanders from accessing the expungement services needed to reintegrate into society. First, **most charges (~93%) are** *not* **eligible for expungement,** leaving individuals released from incarceration with barriers to education, employment, housing, public assistance, occupational licensing, and much more. Additionally, the <u>"Unit Rule"</u> prevents the expungement of a charge if the person is not entitled to the expungement of any other charge within the unit. This prevents charges that would be eligible for expungement from actually being expunged. Lastly, suppose an individual receives a parole or probation violation or manages to catch a subsequent conviction during the waiting period. In that case, the original charge becomes impossible to expunge even decades later.

This bill allows the courts to grant a petition for expungement at any time on a showing of good cause. Thus, the courts can use their judicial discretion in determining expungements, as <u>one judge did in Baltimore County, to</u> <u>get around the unit rule issue</u>. This provision already exists in <u>Criminal Procedure §10–105 (c9)</u> but only applies to non-convictions and is rarely used.

Common Cause Maryland fully supports any legislation that eliminates barriers to employment for low-income workers and job seekers in Maryland. For these reasons, we respectfully urge a favorable report.