

HB0122 WRITTEN STATEMENT

Department of Legislative Services

Delegate Young

Public Safety- Police Accountability -Police Officer Complaint

It has been my experience as a member of the Police Accountability Board for Baltimore City that HB0122 is important in aiding equality, accountability, and equal access for all complaining parties.

My motivation for staunch support for the HB0122 Bill is generated from passed experiences with Police Officers, who are challenged by the current process, but found no other avenues for support after being confronted with the leaking of personal information and the creation of a hostile work environment.

Many Police Offices were forced to the secure added outside legal support while waiting for internal decisions to be made.

The emotional traumas shown by Police Officers also was a major contributor in understanding the need to revise the process so that a more humanitarian process for easy access is available.

No Police Officer should experience harassment and humiliated while seek solutions to issues that impact employment.

No Police Officer should experience the leaking of his or her complaint.

HB0122 is important in transcending the barriers to equality, justice, and easy access.

Respectfully,

Doris Minor Terrell

Baltimore Police Accountability Board