HB1081 - Criminal Law - Masked Intimidation - Proh

Uploaded by: Abigail Snyder Position: FAV

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Written Testimony House Bill 1081 - Criminal Law - Masked Intimidation - Prohibition (Unmask Hate Act) Judiciary Committee – February 18, 2025 Support

Background: House Bill 1081 would prohibit a person from intentionally harassing, intimidating, or threatening another person while hiding or concealing their face and provide that a person who violates the Act is guilty of a misdemeanor and on conviction is subject to imprisonment of up to 90 days or a fine of up to \$500 or both for a first offense, and for subsequent offenses, imprisonment of up to 180 days and a fine not to exceed \$1,000 or both.

Written Comments: Since the start of the KKK and White Supremacist movements, known tactics used by these groups include wearing masks, face coverings, and hoods to harass and intimidate without accountability. This form of threatening behavior must be left in the past. This includes similar practices by some anti-Israel groups, whose members rely on anonymity to engage in masked harassment and intimidation.

Over the past several months, many masked protestors have purposefully used face coverings to conceal their identities while they cross the line into harassment, destruction and violence—allowing them to target Jews and other vulnerable communities without being identified.

With the resurgence of masked harassment in a post-pandemic world, including by anti-Israel groups that use anonymity to target and intimidate, it's crucial to restore and strengthen these measures to protect vulnerable communities, while allowing exceptions for health considerations and religious expression.

For these reasons, the Baltimore Jewish Councils asks for a favorable report on HB1081.

The Baltimore Jewish Council, a coalition of central Maryland Jewish organizations and congregations, advocates at all levels of government, on a variety of social welfare, economic and religious concerns, to protect and promote the interests of The Associated Jewish Community Federation of Baltimore, its agencies and the Greater Baltimore Jewish community.

BALTIMORE JEWISH COUNCIL 5750 Park Heights Avenue, Suite 329 • Baltimore, Maryland 21215 410-542-4850 • fax 410-542-4834 • baltjc.org Baltimore Jewish Council is an agency of The Associated

• The Associated

Member of the Jewish Council for Public Affairs

HB 1081 Criminal Law - Masked Intimidation - Prohi

Uploaded by: deborah miller Position: FAV



Government Relations • Israel Advocacy Inter-Group Relations • Social Justice Maryland • Virginia • Washington, DC • Since 1938

Testimony in SUPPORT of House Bill 1081 – Criminal Law – Masked Intimidation – Prohibition (Unmask Hate Act) Judiciary Committee February 18, 2025

The Jewish Community Relations Council of Greater Washington (JCRC) serves as the public affairs and community relations arm of the Jewish community. We represent over 100 Jewish organizations and synagogues throughout Maryland, Virginia, and the District of Columbia. The JCRC is strongly committed to cultivating a society based on freedom, justice, and pluralism. We work throughout the region to advocate for our agencies that serve the most vulnerable residents and to campaign for important policy interests on behalf of the Jewish community and all Marylanders.

House Bill 1081, also known as the *Unmask Hate Act*, prohibits a person from intentionally harassing, intimidating, or threatening another person while hiding or concealing their face. The Bill states that anyone who violates this Act is guilty of a misdemeanor, and if convicted, faces up to 90 days in jail and/or a fine of up to \$500 for a first offense, and for subsequent offenses up to 180 days and/or a fine up to \$1,000.

Since the October 7, 2023 Hamas attack in Israel, masked protestors have intimidated Jewish students on college campuses, people attending pro-Israel rallies, and congregants walking to synagogue. The JCRC understands the need to safeguard free speech, however, the presence of masked protestors can be frightening and has at times turned violent, crossing the line of peaceful protest as protected by the First Amendment.

This Bill specifically outlines exemptions where masks can be worn – for religious, health, or professional reasons. Nonetheless, intentionally targeting an individual or group of people while concealing one's identity is unacceptable behavior that cannot continue unchecked. According to the ADL, antisemitism has reached unprecedented levels, and in Maryland, the number of antisemitic incidents skyrocketed in 2023, up 211% from the previous year. HB 1081 is one measure we can implement to help combat this scourge of antisemitism and secure the safety and well-being of the Jewish community. For these reasons, we ask for a favorable report on HB 1081.

HB1081_Del_Boafo.pdf Uploaded by: Delegate Adrian Boafo Position: FAV

ADRIAN BOAFO Legislative District 23 Prince George's County

Assistant Majority Leader

Economic Matters Committee



The Maryland House of Delegates 6 Bladen Street, Room 225 Annapolis, Maryland 21401 410-841-3047 · 301-858-3047 800-492-7122 *Ext.* 3047 Adrian.Boafo@house.state.md.us

THE MARYLAND HOUSE OF DELEGATES Annapolis, Maryland 21401

Chair Luke Clippinger Judiciary Committee House Office Building, Room 100 Annapolis, Maryland 21401

Dear Chair Clippinger, Vice Chair Bartlett, and Members of the Judiciary Committee,

HB1081, the Unmask Hate Act, seeks to prohibit the use of masks, hoods, or other face coverings for the purpose of harassment, intimidation, or threats against individuals or communities. This legislation is a necessary and overdue step to ensure the safety and dignity of all Maryland residents, particularly those vulnerable to hate-based intimidation.

For over a century, groups like the Ku Klux Klan and other extremist organizations have used face coverings to hide their identities while terrorizing communities. While anti-masking laws have been on the books in various states and municipalities to curb such tactics, some have become inactive, repealed, or inadequately enforced. Today, we are witnessing a resurgence of masked intimidation—not only from white supremacist groups but also from individuals and groups who seek to harass and instill fear under the cover of anonymity.

Since October 7, there has been a significant rise in masked harassment and intimidation, particularly targeting Jewish communities. College campuses, places of worship, and public spaces have become arenas where bad actors exploit anonymity to threaten and intimidate others. We have also seen masked individuals engaging in destruction of property and disrupting educational institutions, fostering an atmosphere of fear that stifles free expression and public safety.

HB1081 is carefully crafted to ensure that Maryland remains a place where free speech and peaceful assembly are protected while drawing a clear line against acts of harassment and intimidation. This bill is narrowly tailored to target only those who deliberately hide their identities while engaging in threatening behavior. Importantly, it includes critical exceptions for individuals masking for religious, medical, professional, or weather-related reasons.

This bill does not infringe on the rights of peaceful protestors or individuals engaging in lawful activities. It simply ensures that those who intend to harass or threaten others are held accountable and do not abuse anonymity to escape justice. For these reasons, I respectfully request a favorable report on this crucial legislation.

Sincerely,

Delegate Adrian Boafo

ADL HB1081 Written Testimony - Unmask hate act.pdf Uploaded by: Meredith Weisel

Position: FAV



Maryland General Assembly House Judiciary Committee February 18, 2025

<u>Testimony of Meredith R. Weisel</u> ADL Vice President, State and Local Advocacy

ADL (the Anti-Defamation League) is pleased to submit this written testimony in strong support of HB1081, "*Criminal Law – Masked Intimidation – Prohibition (Unmask Hate Act)*."

As the leading anti-hate organization in the world, founded in 1913, ADL's mission remains to stop the defamation of the Jewish people and to secure justice and fair treatment to all. Today, we persist in tackling all forms of antisemitism and bias, leveraging innovation and partnerships to drive effective change. ADL works vigilantly to protect democracy and foster a just and inclusive society for everyone, is known as a global leader in fighting antisemitism, exposing extremism, delivering anti-bias education, and fighting the spread of hate in our communities and online.

Starting over a hundred years ago, anti-masking laws were on the books in many states across the country. These laws were put in place to protect our communities from masked intimidation by the KKK. Our work on this issue dates back to the late 1940s, when ADL published a pamphlet titled *"How to Stop Violence! Intimidation! in Your Community."* This publication included model language for state statutes and local ordinances aimed at preventing members of the KKK from engaging in tactics of harassment and intimidation while concealing their identities behind hoods and masks.

ADL's efforts led to the passage of anti-Klan legislation, including anti-mask and anti-cross burning laws in states and communities across the United States. We know from history that these laws helped to end the KKK's reign of terror, as they could no longer intimidate and threaten Black, Jewish, Catholic communities, and other marginalized communities using hoods and masks to hide who they were.

Unfortunately, we are once again seeing a resurgence in masked harassment and intimidation, with individuals across the political spectrum engaging in harassment and intimidation while wearing masks to conceal their identity and intentionally place others in fear of physical harm. This is an important moment to revisit masked harassment and intimidation laws to ensure that they are comprehensive, appropriately tailored, and constitutionally sound. It is also crucial to restore and strengthen these measures to protect our vulnerable and marginalized communities, while allowing exceptions for health considerations and religious expression. We all agree on the importance of the right to protest. Masked harassment and intimidation laws can (and must) be narrowly tailored to preserve freedom of speech and assembly. However, the exercise of free speech and assembly must not infringe upon the rights and physical safety of others.

Similarly, we all agree that individuals should be able to mask for health and safety reasons. Our proposal will not interfere with that right, nor the right of individuals to wear religious garb. **Our**

goal is simple: individuals and groups who intentionally engage in harassment and intimidation, fueled by bias and hate, must not be able to hide behind masks to avoid consequences for their conduct.

ADL supports House Bill 1081, which <u>ONLY</u> criminalizes intentional, masked harassment and intimidation. <u>The law should only be applicable to individuals who intentionally harass</u>, intimidate, or threaten another person while purposefully concealing their identities and intentionally placing others in reasonable fear for their physical safety. The Unmask Hate Act is supported by a coalition of diverse stakeholders, united in a common purpose to end the use of masks for harassment and intimidation.

It is long overdue for Maryland to prioritize public safety and ensure that our laws adequately protect individuals of all races, ethnicities, faiths and creeds from masked harassment and intimidation. Thank you for considering ADL's position on this crucial legislation and working to ensure that bad actors will face consequences for their actions.

We urge the Judiciary Committee to give House Bill 1081 a favorable report.

HB1081 FreeState Justice Written Testimony.pdf Uploaded by: Phillip Westry

Position: FAV

FreeState JUSTICE

Judiciary Committee 100 Taylor House Office Building Annapolis, Maryland 21401

Tuesday, February 18, 2025

HB1081 – Criminal Law - Masked Intimidation - Prohibition (Unmask Hate Act) Position: FAVORABLE

Chair Clippinger, Vice Chair Bartlett, and Esteemed Members of the Judiciary Committee:

I am Phillip Westry, Executive Director at FreeState Justice, a 501(c)3 nonprofit organization dedicated to serving the diverse backgrounds of LGBTQ+ Marylanders with legal services, community education, and resources. I am writing in support of **HB1081**, which seeks to prohibit individuals from intentionally harassing, intimidating, or threatening another person while hiding or concealing their face.

In 2022, 17.2% of hate crimes and bias motivations were related to one's sexual orientation (13.6%) or gender identity (3.6%) (Department of Justice, 2023). The data also suggests that these incidents are on the rise, with an unsettling 120% increase in anti-LGBTQ+ incidents between 2021 and 2022 (Department of Justice, 2023). Even more distressing is that these data may be less representative of the actual amount of hate crimes LGBTQ+ Marylanders experience a year. Research shows that LGBTQ+ people fear contacting the police to report a crime (Bernstein & Kostelac, 2002) or seek out public services (Coolhart & Brown, 2017) because they anticipate being further victimized or discriminated against.

LGBTQ+ people also experience violent victimization (i.e., rape or sexual assault, robbery, aggravated assault, and simple assault) at alarming rates in America (Truman & Morgan, 2022). One report conducted by the Department of Justice between 2017 and 2020 (Truman & Morgan, 2022) found that lesbian and gay people experienced violent victimization at twice the rate of as straight people. Trans people, compared to cisgender people, experienced violent victimization 2.5 times as much. Bisexual people were most likely to experience domestic violence, with bisexual women experiencing violent victimization at eight times the rate of straight women and over twice the rate as lesbian or gay people. Despite these experiences with violent victimization, a little more than half (58%) of these incidents were reported to the police by lesbian and gay people, and only 31% of bisexual persons reported the incident.

Despite a decline in overall crime rates, the alarming trend of hate crimes is on the rise, particularly against the LGBTQ+ community. In 2023, FBI crime data revealed 51.5% of all hate crimes were race/ethnicity motivated, and 18.1% were sexual orientation based. Sexual orientation-based attacks increased by 23% from 2022, and gender identity-based attacks were up 16%. Anti-LGBTQ+ motivated crimes

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FreeState Justice, Inc. is a social justice organization that works through direct legal services, legislative and policy advocacy, and community engagement to enable Marylanders across the spectrum of lesbian, gay, bisexual, transgender, and queer identities to be free to live authentically, with safety and dignity, in all communities throughout our state.

constituted more than 20% of all hate crimes. In many instances, perpetrators of violence cover their faces so they may not be identified. **HB1081** addresses this unprecedented anti-LGBTQ+ violence by prohibiting individuals engaging in such behavior from covering their faces.

Specifically, HB1081 has the potential to significantly reduce bias-motivated crime by prohibiting the concealment of a perpetrator's face. This may reduce the likelihood of such individuals engaging in discriminatory, violent behavior. It is also a crucial tool in support of law enforcement; when such attacks occur, law enforcement may more easily identify unmasked perpetrators.

As an advocate, I understand the struggle that LGBTQ+ individuals face every day for simply being themselves. At a time of unprecedented anti-LGBTQ+ violence and sweeping anti-LGBTQ+ legislation nationwide, the LGBTQ+ community needs protection now. **HB1081** is essential to address and prevent violence against marginalized communities that have historically remained underserved by the law.

I urge the committee to issue a favorable report for **HB1081**. This legislation is critical to ensure hate crimes do not continue to rise and perpetrators of violence do not feel safe to engage in such violent, biased behavior. In taking this step to prevent masked intimidation, Maryland will join a nationwide movement to combat targeted hate.

Sincerely,

Phillip Westry Executive Director FreeState Justice

Sources:

- Bernstein, M., & Kostelac, C. (2002). Lavender and blue: Attitudes about homosexuality and behavior toward lesbians and gay men among police officers. Journal of Contemporary Criminal Justice, 18, 302–328. <u>http://dx.doi.org/10.1177/1043986202018003006</u>
- Coolhart, D., & Brown, M.T. (2017). The need for safe spaces: Exploring the experiences of homeless LGBTQ youth in shelters. Child and Youth Services Review, 82, 230-238. <u>https://doi.org/10.1016/j.childyouth.2017.09.021</u>
- 3. Department of Justice. (2023). Maryland: Hate crime incidents in 2022. <u>https://www.justice.gov/d9/2024-01/maryland hate crimes incidents 2022.pdf</u>
- Truman, T. L. & Morgan, R. E. (2022). Violent victimization by sexual orientation and gender identity, 2017-2020. Bureau of Justice Statistics. <u>https://bjs.ojp.gov/content/pub/pdf/vvsogi1720.pdf</u>
- 5. Hate crimes, particularly against LGBTQ community, on the rise: FBI data, https://abcnews.go.com/US/hate-crimes-lgbtq-community-rise-fbi-data/story?id=113962673
- 6. Mapping Attacks on LGBTQ Rights in U.S. State Legislatures in 2025, https://www.aclu.org/legislative-attacks-on-lgbtq-rights-2025
- 7. New FBI Data: Anti-LGBTQ+ Hate Crimes Continue to Spike, Even as Overall Crime Rate Declines, <u>https://www.hrc.org/press-releases/new-fbi-data-anti-lgbtq-hate-crimes-continue-to-spike-even-as-overall-crime-rate-declines</u>

Agudah Testimony - HB 1081 - MASKING - FAV.pdf Uploaded by: Rabbi Ariel Sadwin

Position: FAV

Agudath Israel of Maryland אגודת ישראל במרילנד Agudath Israel of Maryland אגודת ישראל במרילנד

410-484-3632 🙆 Office@AgudahMD.org 🙆 www.AgudahMD.org

Rabbi Ariel Sadwin Executive Director

HOUSE JUDICIARY COMMITTEE FEBRUARY 18, 2025 HOUSE BILL 1081 CRIMINAL LAW - MASKED INTIMIDATION - PROHIBITION (UNMASK HATE ACT) <u>FAVORABLE</u>

Agudath Israel of Maryland, the Mid-Atlantic regional office of Agudath Israel of America – a renowned national Jewish advocacy organization with chapters across the country - speaks on behalf of the Orthodox Jewish communities across Maryland and on the behalf of the many (+60) Orthodox synagogues within our state, as well as the many other religious facilities utilized by our faith community. We stand today in support of House Bill 1081.

HB 1081 would make it a criminal offense to intentionally harass, intimidate, or threaten another person while concealing one's face and with the intent to cause fear of physical harm. This bill addresses a critical issue of public safety, ensuring that individuals who engage in harmful behavior cannot use anonymity to avoid responsibility. The act of concealing one's face to harass and threaten others is a tactic often used to create fear and avoid accountability. Importantly, the bill also recognizes legitimate uses of face coverings and provides affirmative defenses to ensure that the law remains balanced and is not used to prosecute innocent usages.

Famously, this masking tactic was utilized by the Ku Klux Klan in its attempts to stoke racial hatred and prevent the emergence of civil rights for all Americans, regardless of skin color. Face masking is used today, not only by white supremacist groups, but also by antisemitic groups who attempt to intimidate and harass Jewish communities.

Those whose hate brings them to attempt to cowardly intimidate and threaten others should not be allowed to hide behind masks in order to create an atmosphere of fear and danger. We respectfully ask that you issue a favorable report on House Bill 1081.

Thank you.

Late testimony Uploaded by: Connor Gephart Position: UNF

Dear Senator Guzzone and Delegates Atterbeary, Guzzone, and Terrasa,

I'm writing as a concerned Marylander about the recently proposed anti-masking legislation, "Criminal Law - Masked Intimidation - Prohibition (Unmask Hate Act) - HOUSE BILL 1081 (SB0709)," sponsored by Delegates Boafo, Simpson, Spiegel, Toles, and Vogel and Senators Waldstreicher and Jackson. As someone who masks in all public spaces - both indoor and outdoor - to protect themselves from respiratory viruses including Covid-19, RSV, and the flu, I find this bill extremely concerning for multiple reasons and urge its immediate retraction.

Though the bill has a supposed carve out for those who wear masks or face coverings for health/religious reasons, it is not clear how individuals will be able to prove this. The decision of what constitutes "masked intimidation" and who has "legitimate" needs will be left up to police officers who are responding to "violations" and it puts many individuals at significant risk, especially people of color and immunocompromised/disabled folks. This bill will increase racial profiling and harassment of people of color, and ultimately increase racial medical disparities. Those who are immunocompromised and disabled also face great threats to their health with this bill, especially if they are forced to remove their mask, which would increase their chance of catching airborne viruses (e.g., Covid or Flu) and developing long-term conditions (e.g., Long Covid or Long Influenza).

In January of this year, the Maryland Department of Health re-recommended universal masking in all healthcare settings because of surging rates of respiratory illnesses in the state (https://www.mbp.state.md.us/forms/Clinician_Letter_Source%20Control_1.14.2025.pdf). Currently, flu rates are at a 25-year record high and over 1 in 10 emergency room visits in Maryland have been because of the flu (as of Feb 8, according to the Maryland DOH). Based on publicly available hospital and wastewater data, Maryland has very high levels of Covid-19 as of February 11th.

According to the CDC, FDA, WHO, and OSHA, the best evidence-backed tools we have to keep people safe from airborne illnesses (e.g., Covid-19 and flu) are masks such as KN95s and N95s.

By allowing this bill to move forward and essentially criminalizing mask-wearing, you are inadvertently adding to an already existing public health disaster.

This dangerous bill will do little to stem supposed "masked intimidation" by protestors, and instead will contribute to the further discrimination of already marginalized groups such as Black and Brown and/or disabled/immunocompromised Marylanders. By conflating mask-wearing with criminality, you are sending a dangerous message to Marylanders and further contributing to the politicization of a key tool that keeps people safe from respiratory illnesses, disability, and death. I strongly urge you to vote against House Bill 1081/Senate Bill 0709 and urge your colleagues on the Judiciary and Judicial Proceedings committees to vote against it as well.

Thank you for your consideration,

Connor Gephart

7802 Falling Leaves Court Ellicott City, MD 21043

215-933-9082 cag107@gmail.com

Late testimony Uploaded by: Seifer Almasy Position: UNF

Seifer Almasy - Testimony Opposing HB 1081

My name is Seifer Almasy. I live in Maryland, and I am asking the members of the Maryland House Judiciary Committee to oppose HB 1081. Maryland must allow people with disabilities (such as those with compromised immune systems), and anyone concerned about their health, the ability to protect themselves with a face mask. Carve outs in the bill for health or religious reasons are inadequate, as any mask ban legislation will lead to human rights violations and disruptions to public health without any measurable benefit to law enforcement. Links to resources that support my written testimony appear below my signature.

HB 1081 will make the act of protecting oneself from airborne illnesses incredibly more difficult. It will inevitably add to the existing stigmas and harassment directed towards disabled people who mask for health reasons. This legislation will also escalate biased law enforcement or racial profiling, which already disproportionately harms Marylanders who are Black, Indigenous, and/or People of Color (BIPOC). And this legislation will create a chilling effect on anyone who simply wants to protect themselves from airborne illness as they go about their lives. Recently, a stranger yelled at me on the street to "take the mask off" and made me feel unsafe simply because I was wearing an N95 to keep from getting sick. Harassment and civil rights violations will happen more often if Maryland passes any legislation that broadly characterizes masking as criminal behavior.

Instead, our legislature should be working in tandem with Governor Moore's administration to encourage masking right now. This is because the Maryland Department of Health (MDH) announced in a letter on a January 14, 2025, that the "statewide combined - COVID, influenza and RSV - weekly respiratory virus-associated hospitalization rate (as calculated by CDC) exceeds 10 hospitalizations per 100,000 residents, due in large part to increasing COVID and flu infections." The increasing COVID infections are very concerning, as every COVID infection leaves long-lasting damage on the body, and roughly 1 in every 10 COVID infections results in chronic and debilitating health conditions (i.e. Long COVID). Moreover, studies indicate that COVID disproportionately harms BIPOC communities and women.

To protect the public, the MDH letter recommended implementation of "broad facility-wide source control in all patient care areas and patient-facing healthcare settings, including outpatient and long-term care." Key measures include "universal masking in all patient care areas and patient-facing health care settings" in order to prevent and contain the spread of respiratory infections. These recommendations remain active as the current Maryland Weekly

Respiratory Virus-Associated Hospitalization Rate is over 20 hospitalizations per 100,000 residents as of this week, and has not dropped below 10 hospitalizations per 100,000 residents since the MDH announcement last month.

Then there is the issue of highly pathogenic H5N1 avian influenza (HPAI). Commonly known as bird flu, this virus has been identified in four farms on the Eastern shore as well as a backyard flock in Montgomery County. While there is no known evidence to support that HPAI can easily spread easily between humans, the US CDC encourages people working with animals to wear face masks like N95s to prevent infection.

With high rates of COVID, influenza, and RSV in Maryland right now, combined with the potential threat of HPAI, why does the legislature think it is a good idea to advance any legislation that could discourage masking?

Finally, banning masks will not help law enforcement. There is no evidence that banning masks reduces crime. Moreover, scientific studies indicate that facemasks are little better (if not worse) than sunglasses at hampering facial recognition.

In conclusion, we need lawmakers in Annapolis to consider legislation that protects everyone's rights to access public space safely. Banning masks is not the way to achieve this. Oppose HB 1081. Please see supporting links below my signature.

Thank you,

Seifer Almasy

List of Resources

Masking Up: A COVID-19 Face-off Between Anti-Mask Laws and Mandatory Mask Orders for Black Americans

https://www.californialawreview.org/online/masking-up-a-covid-19-face-off-between-anti-mask-la ws-and-mandatory-mask-orders-for-black-americans

'Scared to put on my mask': Cancer patient says she was intentionally coughed on in spat over mask

https://www.wral.com/story/scared-to-put-on-my-mask-cancer-patient-says-she-was-intentionally -coughed-on-in-spat-over-mask/21478890/ Nearly 100 Organizations Demand New York Lawmakers Reject a State Mask Ban https://www.nyclu.org/press-release/nearly-100-organizations-demand-new-york-lawmakers-reje ct-a-state-mask-ban

Mask Bans Insult Disabled People, Endanger Our Health, and Threaten Our Ability to Protest <u>https://www.teenvogue.com/story/mask-bans-disabled-people-protest</u>

Philadelphia is latest city to restrict ski masks in public spaces; Critics say there is little research supporting the strategy

https://newjerseymonitor.com/2024/01/12/philadelphia-is-latest-city-to-restrict-ski-masks-in-publi c-spaces/

Maryland Department of Health Clinician Letter on Source Control 1.14.2025 https://www.mbp.state.md.us/forms/Clinician_Letter_Source%20Control_1.14.2025.pdf

Current Maryland Weekly Source Control Metric for Healthcare Settings https://health.maryland.gov/phpa/Pages/resp-virus-metric.aspx

Beyond breathing: How COVID-19 affects your heart, brain, and other organs <u>https://www.heart.org/en/news/2024/01/16/how-covid-19-affects-your-heart-brain-and-other-organs</u>

Cognition and Memory after Covid-19 in a Large Community Sample <u>https://www.nejm.org/doi/full/10.1056/NEJMoa2311330</u>

Development of a Definition of Postacute Sequelae of SARS-CoV-2 Infection <u>https://jamanetwork.com/journals/jama/fullarticle/2805540</u>

Long COVID: major findings, mechanisms and recommendations <u>https://www.nature.com/articles/s41579-022-00846-2</u>

Long COVID: a clinical update <u>https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(24)01136-X/fulltext</u>

Sex Differences in Long COVID <u>https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2829454</u>

Variation in COVID-19 Mortality in the US by Race and Ethnicity and Educational Attainment

https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2786466

Four Eastern Shore farms hit by bird flu; officials say outbreak is still manageable <u>https://marylandmatters.org/2025/01/25/four-eastern-shore-farms-hit-by-bird-flu-officials-say-outbreak-is-still-manageable/</u>

Preliminary Testing Confirms Highly Pathogenic Avian Influenza in a Montgomery County Backyard Flock

https://news.maryland.gov/mda/press-release/2025/01/30/preliminary-testing-confirms-highly-pa thogenic-avian-influenza-in-a-montgomery-county-backyard-flock/

The effect of face masks and sunglasses on identity and expression recognition with super-recognizers and typical observers https://pmc.ncbi.nlm.nih.gov/articles/PMC8074904/

Sunglasses and Face Masks Won't Fool Facial Recognition Systems Any More https://www.datasciencecentral.com/sunglasses-and-face-mask-wont-fool-facial-recognition/

Face masks are less effective than sunglasses in masking face identity <u>https://www.nature.com/articles/s41598-023-31321-4</u>