

House Bill 324 – Oppose

**House Committee on Ways and Means
“County Boards of Education - Antibias Training for Members - Requirement (County Board
Member Antibias Training Act)”**

Please vote for a **UNFAVORABLE** report for **HB0324**.

Guideline (viii) states the antibias training shall be evidence-based. What evidence supports the efficacy of this training?

My experience is if you associate people with oppressed groups then people will tend to think of these groups as oppressed. If you teach people about microaggressions then people will see everything as a microaggression. This isn't helping anything.

Training on values needs to be principle-based, and before any further expansion of this Article takes place an evaluation and assessment of desired outcomes and best practices to achieve these outcomes needs to take place.

Thank you for your consideration,



Chuck Thompson
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