

MARC KORMAN  
Legislative District 16  
Montgomery County

Chair  
Environment and Transportation  
Committee

Rules and Executive  
Nominations Committee



The Maryland House of Delegates  
6 Bladen Street, Room 251  
Annapolis, Maryland 21401  
410-841-3649  
800-492-7122 Ext. 3649  
Marc.Korman@house.state.md.us

THE MARYLAND HOUSE OF DELEGATES  
ANNAPOLIS, MARYLAND 21401

The School Board Member Antibias Training Act of 2025 (HB 324)

Testimony of Delegate Marc Korman-Favorable

Thank you Madame Chair, Madame Vice Chair, and members of the Ways and Means Committee. I come before you today to discuss the School Board Member Anti-Bias Training Act (HB 324).

This bill is an extension of HB 1386 of 2024, sponsored by Chair Atterbeary and a part of the Speaker's Decency Agenda. That bill passed out of this committee unanimously and ultimately required the development and implementation of a state-approved public school employee anti-bias training program for each county in the state including for anti-Semitism as well as other forms of bias. The Maryland State Department of Education is currently developing the guidelines for implementation for public school employees. But to my surprise, I learned over the interim that school board members are not considered public school employees. This bill closes that inadvertent loophole to include school board members in the training for school employees.

County school board members set an important example for all other members of the education system. They are intimately involved with the hiring of senior school staff, particularly superintendents and principals, who will then go on to supervise the hiring of teachers. Any biases held by the school board members are likely to trickle down to the teaching staff themselves. Biased board members can be expected to hire people holding these same biases, putting their biases dangerously close to the impressionable minds of the youth.

Being mindful of the temporary and volunteer nature of most board members, this bill puts limitations on the frequency with which board members must receive training. This bill requires only one training program to be undertaken by each board member throughout the duration of their board term. This attempts to reduce the burden training will have on board members throughout the state.

The County Board Member Antibias Training Act of 2025 will ensure consistency in our educational systems, protecting students and teachers from bias and promoting academic success for all students. I urge a favorable report.