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WOMEN LEGISLATORS OF MARYLAND
THE MARYLAND GENERAL ASSEMBLY

February 12, 2025

To: Delegate Vanessa E. Atterbeary, Chair
Delegate Jheanelle K. Wilkins, Vice Chair
Ways and Means Committee

The Maryland Women's Caucus is proud to express our unanimous support for HB118: Interstate Teacher Mobility Compact. This crucial legislation addresses Maryland's ongoing teacher shortage by easing certification hurdles for qualified educators relocating from other states. By joining the Interstate Teacher Mobility Compact, Maryland will ensure that skilled teachers can more seamlessly transition into our schools, strengthening our education system and supporting students across the state.

Women make up a significant majority of Maryland's teaching workforce. However, many qualified women educators who move to Maryland face bureaucratic barriers that delay or prevent them from continuing their careers. HB118 will eliminate unnecessary certification challenges, allowing these educators—many of whom are working mothers or caregivers—to reenter the workforce more efficiently. This will provide economic stability for women educators and ensure that Maryland students benefit from experienced, highly trained professionals in their classrooms.

HB118 represents a meaningful and proactive step toward addressing teacher shortages while supporting women in education. By lowering unnecessary barriers to certification, Maryland can retain and attract top teaching talent, fostering a stronger and more stable educational environment for our children.

We respectfully urge the Ways and Means Committee to issue a **favorable report** for HB118. Supporting this bill means supporting Maryland's teachers, students, and the future of our state's education system.

Thank you for your consideration and for your commitment to improving the lives of Marylanders.